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# **GENIUS ELECTRONIC OPTICAL CO., LTD**

## **2025 Annual Report**

Printed on 4 May 2026

**1. The spokesperson and deputy spokesperson of the Company:**

Spokesperson: GUO, YING-LI

Title: General Manager

Tel: (04) 25667115

E-mail: [lee.kuo@gseo.com](mailto:lee.kuo@gseo.com)

Deputy Spokesperson: CHAO, CHI-CHIANG

Title: Special Assistant to General Manager

Tel: (04) 25667115

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**2. Address and contact number of the headquarters and plant:**

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**3. Stock transfer agent:**

Name: SinoPac Securities Stock Transfer Agency Department

Address: 3F., No. 17, Bo'ai Rd., Zhongzheng Dist., Taipei City

Website: <http://www.sinopacsecurities.com/>

Tel: 02-23816288

**4. CPAs:**

CPAs: LAI, SHU CHEN, HUANG, TZU PING

Name of the Accounting Firm: Ernst & Young, Taiwan

Address: 26F., No. 186, Shizheng N. 7th Rd., Xitun Dist., Taichung City

Tel: 04-22598999

Website: [www.ey.com](http://www.ey.com)

**5. Overseas securities exchange: None.**

**6. Corporate Website: <http://www.gseo.com>**

# Genius Electronic Optical Co., Ltd.

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# I. Letter to Shareholders

Dear shareholders:

Looking ahead to 2026, optical lens applications will continue to be dominated by the smartphone market. The trend of multi-lens systems has already taken shape. Compared to 2025 the increase in demand and new applications will bring new growth momentum to the optical industry. The following is a report on the operational results for 2025 and the operational plan for 2026:

## I. 2025 Annual Business Report:

### 1. Implementation Results of Business Plans:

The parent company only operating revenue of the Company in 2025 amounted to NTD20,891,417 thousand (hereinafter the same), reflecting an increase of 13% from NTD18,495,643 thousand in 2024. Similarly, the consolidated operating revenue in 2025 amounted to NTD24,988,810 thousand, reflecting an increase of 8% from NTD23,186,728 thousand in 2024. The earnings per share stood at NTD32.84, showing a slight decrease compared to NTD38.35 in the previous year.

### 2. Budget Implementation:

The financial forecast for 2025 has not been made public, so there is no budget implementation.

### 3. Analysis of Financial Structure and Profitability:

#### A. Parent Company Only Financial Statements

Items		2025	2024
Financial Structure (%)	Debt ratio	36	36
	Ratio of long-term capital to property, plant and equipment	1,116	889
Solvency (%)	Current ratio	116	121
	Quick ratio	114	116
	Interest earned ratio (times)	216	101
Profitability (%)	Return on total assets (%)	9	12
	Return on stockholders' equity (%)	14	19
	Pre-tax income to paid-in capital (%)	418	482
	Profit ratio (%)	18	23
	Earnings per share (NTD)	32.84	38.35

## B. Consolidated Financial Statements

Items		2025	2024
Financial Structure (%)	Debt ratio	39	42
	Ratio of long-term capital to property, plant and equipment	184	165
Solvency (%)	Current ratio	247	212
	Quick ratio	220	180
	Interest earned ratio (times)	42	34
Profitability (%)	Return on total assets (%)	9	11
	Return on stockholders' equity (%)	14	19
	Pre-tax income to paid-in capital (%)	443	526
	Profit ratio (%)	15	19
	Earnings per share (NTD)	32.84	38.35

### 4. Research and development status:

In 2025, the Group invested NTD 2,089,028 thousand in research and development expenses, representing an increase of 4% compared with NT\$2,002,730 thousand in 2024. The increase was primarily driven by efforts to capture future product development trends, enhance the development of various optical lenses and new products, and strengthen overall technological capabilities.

In 2026, in response to the trend of diversified business development in the future, the company will continue to develop various optical lenses and various niche products that meet market demand, to quickly follow the trend and grasp market opportunities.

## II. Summary of the Business Plan for 2026:

### 1. Operation Policies:

1. The Group will uphold the business philosophy of “Integrity,” “Professionalism,” “Innovation,” and “Mutual Prosperity.” The Company will continue to introduce cutting-edge technologies and niche products that are suitable for the market. Meanwhile, by combining marketing strategies and production policies, the company will expand the scale and business items to increase its market share.
2. The Company will maintain a stable financial structure and utilize various financial instruments in the capital markets to provide the necessary funds for future operational growth while aligning with the overall development strategy of the Group.

## 2. Sales Volume Forecast:

According to research institute surveys, the global mobile phone market is expected to continue growing, and the integration of consumer 3C products and various optical components has become a trend. Therefore, the optical lens industry in 2026 is expected to be promising. The business focus of the Company's in 2026 will not only focus on camera lenses for smartphones but will also continue to expand into the LED lighting industry, automotive camera lenses, and VR. If the overall environment, the Company's production and research and development technologies can cooperate smoothly, it is expected that both revenue and shipment volume will have a chance to grow compared to 2025.

## 3. Important Production and Sales Policies:

### 1. Production Policies

- (1) Strengthen the control and management of the manufacturing process to improve product yield and enhance the competitiveness of the group.
- (2) Improve production efficiency and reduce production costs to elevate efficiency.
- (3) In response to individual customers' different requirements for product specifications, implement more rigorous error control measures.

### 2. Marketing Policies

- (1) Provide customers with flexible specifications for products, and actively expand the business, and the product market.
- (2) Flexibly use existing channels to provide customers with a complete product selection and establish long-term cooperative relationships with customers.
- (3) Enhance quality control capabilities and strengthen after-sales service to establish customers' trust in the group and increase revenue.

## III. The Company's Future Development Strategy

The main principles and goals of the Company's operations have always been sustainable management and the pursuit of the maximum return for shareholders. In the future, the Company will continue to adopt a steady and pragmatic business strategy, constantly enhance the competitiveness of the Group, and maintain the stable growth of the Company.

#### IV. The Effect of External Competition, the Legal Environment, and the Overall Business Environment

In terms of the external competitive environment, the key to success lies in innovation in research and development, production, quality, and inventory management. To maintain competitiveness in the market, Genius Electronic Optical Co., Ltd. is dedicated to meeting the needs of the market and consumers by combining the capacity of innovative research and development to continuously innovate in optical products. Additionally, the Company continuously invested in the research and development of human resources and resources to enhance its competitiveness.

In terms of the regulatory environment, the competent authorities have revised relevant laws in recent years, adding several provisions for corporate governance. Therefore, Genius Electronic Optical Co., Ltd. has actively developed various measures and methods to strengthen corporate governance and other related support, to achieve the goal of strengthening corporate governance.

Looking forward to the future, with the increase in the added value of mobile phones driving the replacement trend, the prevalence of automotive cameras, and the promotion of energy-saving and carbon-reduction policies in LED lighting, the global potential growth for mobile phone and green lighting equipment is expected to continue in the next few years. Genius Electronic Optical Co., Ltd. remains optimistic about the future economy and will continue to actively create products and services that meet high value and customers' demand. The Company aims to grasp the next competitive advantage and believes that with the support of the board of directors and shareholders, the development goals could be achieved so that the Company could share the business results with shareholders, customers, and employees.

Last but not least, the Company would like to express sincere gratitude to all shareholders for long-term support. Wishing you good health and good luck.

Chairman: CHEN, TIEN CHING

## II. Corporate Governance Report

### I. Information on directors, general managers, deputy general managers, senior managers and management team:

#### (I) Directors

##### 1. Information on directors

20 April 2025 Unit: Share

Title	Nationality or place of registration	Name	Gender Age	Date of office	Tenure	Date first elected	Shareholding when elected		Quantity of shares currently held		Shares held by spouse and underage children		Shares held in the name of a third party		Major work experience (education)	Other position	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remark (Note 4)
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Director	R.O.C.	CHEN, TIEN-CHING	M 61-70	17 June 2025	3 years	February 1990	7,239,022	6.42%	7,239,022	6.42%	1,224,317	1.09%	9,502,575	8.42%	Master's degree in Business Administration, Ling Tung University of Science and Technology Chairman and General Manager, Genius Electronic Optical.	(Note 1)	Director	CHEN, I-CHUN	Brother and sister	None
Director	R.O.C.	CHEN, I-CHUN	F 51-60	17 June 2025	3 years	17 June 2022	1,258,054	1.12%	1,248,054	1.11%	0	0.00%	0	0.00%	Master's degree in Business Administration, Ling Tung University of Science and Technology Finance Manager, Genius Electronic Optical	(Note 2)	Director	CHEN, TIEN-CHING	Brother and sister	None
Director	R.O.C.	CHEN, PO-SHENG	M 31-40	17 June 2025	3 years	26 June 2019	141,833	0.13%	141,833	0.13%	0	0.00%	0	0.00%	Master's degree, Banking and Finance, Queen Mary University of London Special assistant to the Chairman, AeroJones Aviation.	(Note 3)	Director	CHEN, TIEN-CHING	Father and son	None

Title	Nationality or place of registration	Name	Gender Age	Date of office	Tenure	Date first elected	Shareholding when elected		Quantity of shares currently held		Shares held by spouse and underage children		Shares held in the name of a third party		Major work experience (education)	Other position	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remark (Note 4)
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Director	R.O.C.	LIN, CHIEN-HSING	M 61-70	17 June 2025	3 years	1 May 2004	14,342	0.01%	14,342	0.01%	0	0	0	0	China Maritime College	Director, Buima Energy Co.,Ltd.	-	-	-	Note 4
Director	R.O.C.	TIEN, CHIA-SHENG	M 51-60	17 June 2025	3 years	17 June 2022	5,000	0.00%	5,000	0.00%	0	0.00%	0	0.00%	Master, Department of Business Administration, National Chung Hsing University	CPA, Sunpower CPA Firm Chairman, Management Yuan Dong Li Consulting Co., Ltd., Director, Genius Electronic Optical Co., Ltd. Director, Acon- Holding Inc. Independent director, SIWARD Crystal Technology Co., Ltd., Independent director, Intai Technology Corp. Independent director, HORIEN BIOCHEMICAL TECHNOLOGY CO., LTD. Independent Director, JOULES MILES CO., LTD. Independent Director, Machsync Co., Ltd. Director, Natures Bank Exchange Co., Ltd. Supervisor, DA FON ENVIRONMENTAL TECHNOLOGY CO., LTD.	-	-	-	None
Director	R.O.C.	LIAO, CHENG- TA	M 51-60	17 June 2025	3 years	17 June 2022	5,000	0.00%	5,000	0.00%	0	0.00%	0	0.00%	Master's degree, Institute of Engineering Science, National Cheng Kung University. Office Director, Darwin Intellectual Property Co. Executive Director, Taiwan Patent Attorneys Association. Lecturer, Industrial Technology Research Institute Consultant, Qing Da Tze-Chiang Foundation	Chairman, Der Yiing Plastic Office Director, Darwin Intellectual Property Co. Independent Director, Transcene Corporation Director, GRAND MATE CO., LTD. Supervisor, Pin -Ci Technology Co., td. Honorary Chairman, National Cheng Kung University Taichung Alumni Association Supervisor, Academia-Industry Collaboration and Science Park of Central Taiwan	-	-	-	None

Title	Nationality or place of registration	Name	Gender Age	Date of office	Tenure	Date first elected	Shareholding when elected		Quantity of shares currently held		Shares held by spouse and underage children		Shares held in the name of a third party		Major work experience (education)	Other position	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remark (Note 4)
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Independent Director	R.O.C.	HUNG, MING-RU	M 51-60	17 June 2025	3 years	27 June 2016	5,000	0.00%	5,000	0.00%	0	0.00%	0	0.00%	Department of Law, National Chengchi University Executive Director, Taichung Bar Association	Lawyer, Qun Lun Law Firm Independent director, LNC Technology Co., Ltd. Independent Director, W AND B TECHNOLOGY LTD. Director, Dafang Life Development Co., Ltd Director, GRAND MATE CO., LTD.	-	-	-	None
Independent Director	R.O.C.	WU, CHIH CHENG	M 51-60	17 June 2025	3 years	17 June 2022	0	0.00%	0	0.00%	0	0.00%	0	0.00%	PhD, Department of Business Administration, National Chung Kung University Dean, College of Management, National United University Dean of Academic Affairs, College of Management, National United University	Professor, Department of Business Management, National United University	-	-	-	None
Independent Director	R.O.C.	YEN, WEN-PI	M 61-70	17 June 2025	3 years	17 June 2025	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Department of Accounting, Fu Jen Catholic University Institute of Accounting and Information Technology, National Chung Cheng University	Independent Director, YC INOX CO., LTD. Independent Director, Lightel Corporation Taiwan Branch(Cayman Islands) Independent Director, HUA YANG PRECISION MACHINERY CO., LTD.	-	-	-	Note 5

Note 1 : Chairman of Genius Electronic Optical Co., Ltd., Chairman of Globalize International Ltd, Chairman of Electronic Optical., Ltd., Chairman of UMA TECHNOLOGY INC., Chairman of AeroJones Aviation ,Chairman of Genius Electronic Optical (Xiamen), Chairman of GIANT ELECTRONIC OPTICAL (XIAMEN) CO., LTD., Chairman of GIANT ELECTRONIC OPTICAL (Shenyang) CO., LTD, Managing Director of GENIUS ELECTRONIC OPTICAL(XIAMEN) CO., LTD, Director of GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD., Director of Grand Gold Ltd., Director of Lee Way Limited, Director of Power Page Assets Ltd. And Chairman of SIPTEK INTERNATIONAL TRADING CO., LTD.

Note 2 : Director of Genius Electronic Optical Co., Ltd., Director of SHENYANG GIANT ELECTRONIC OPTICAL CO.,LTD., Director of GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD., Supervisor of UMA TECHNOLOGY INC., Supervisor of AeroJones Aviation and Director of SIPTEK INTERNATIONAL TRADING CO., LTD.

Note 3 : Supervisor of GENIUS ELECTRONIC OPTICAL(XIAMEN) CO., LTD., Supervisor of GIANT ELECTRONIC OPTICAL(XIAMEN)CO., LTD, Director of GIANT ELECTRONIC OPTICAL (XIAMEN) CO., LTD., Director of SHENYANG GIANT ELECTRONIC OPTICAL CO.,LTD., Director of GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD., Executioner of GENIUS ELECTRONIC OPTICAL(XIAMEN)CO., LTD., Supervisor of GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD., Chairman's assistant and Director of AeroJones Aviation and Supervisor of SIPTEK INTERNATIONAL TRADING CO., LTD.

Note 4 : Re-elected as a Director of Genius Electronic Optical Co., Ltd. on 17 June 2025.

Note 5 : Appointed as an Independent Director of Genius Electronic Optical Co., Ltd. on 17 June 2025.

Note 6 : If the Chairman also hold the position as General Manager or position of relevant function (e.g., the top manager), or these positions were held by spouse or next of kin.

2. Substantial Shareholders of Corporate Shareholders: None.
3. If the Substantial Shareholder is a legal person, his/her Substantial Shareholder: None.
4. Professional qualifications and independence of the directors and disclosure of information on the independence of independent directors:

Condition Name	Professional Qualifications and Experience (Note 1)	Independent Status (Note 2)	Number of independent directors of other public companies
CHEN, TIEN-CHING	Served several positions such as the chairman of Genius Electronic Optical, the chairman of AeroJones Aviation and the chairman of SIPTEK INTERNATIONAL TRADING CO., LTD., etc. Possess the work experience required for business or corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.	For details, please refer to the description of "II. Diversity and independence of the board of Directors."	-
CHEN, I-CHUN	Served several positions such as the supervisor of Genius Electronic Optical, the supervisor of AeroJones Aviation, the director of SIPTEK INTERNATIONAL TRADING CO., LTD., the finance manager of Genius Electronic Optical. Possess the work experience required for business, finance, accounting, and corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.	For details, please refer to the description of "II. Diversity and independence of the board of Directors."	-
LIN, CHIEN-HSING	Served several positions such as the independent director of Genius Electronic Optical, the director of Buima Group Inc., the director of C. Y. BUIMA GROUP LIMITED. Possess the work experience required for business or corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.	For details, please refer to the description of "II. Diversity and independence of the board of Directors."	-
CHEN, PO-SHENG	Served several positions such as the director of Genius Electronic Optical, the director and special assistant of AeroJones Aviation and the supervisor of SIPTEK INTERNATIONAL TRADING CO., LTD., etc. Possess the work experience required for business or corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.	For details, please refer to the description of "II. Diversity and independence of the board of Directors."	-

Condition Name	Professional Qualifications and Experience (Note 1)	Independent Status (Note 2)	Number of independent directors of other public companies
TIEN, CHIA-SHENG	<p>Served several positions such as the supervisor of Genius Electronic Optical, the CPA of Sunpower CPA Firm, the head of Yuan Dong Li Consulting Co., Ltd., and had worked in Diwan&amp; Company for over a decade.</p> <p>Possess the qualifications of accountants, internal auditors, patent attorneys, and international internal auditors in the Republic of China, specializing in auditing practice, tax planning, auditing services, mergers, and acquisitions, counseling, etc.</p> <p>Possess the work experience required for business, legal affairs, finance, accounting, and corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.</p>	For details, please refer to the description of “II. Diversity and independence of the board of Directors.”	3
LIAO, CHENG- TA	<p>Served several positions such as the supervisor of Genius Electronic Optical, office director of Dwip, and the chairman of Dwip, etc. Possess the patent attorney qualification of the Republic of China and passed the Chinese patent attorney examination.</p> <p>Have engaged in patent practice for more than 20 years, specializing in domestic and foreign patent litigation strategies, research and development combined with patent tool guidance, the layout of the company's patent mechanism, the company's high-quality patent application strategy, etc.</p> <p>Possess the work experience required for business, legal affairs, finance, accounting, and corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.</p>	Please refer to the description of “II. Diversity and independence of the board of Directors” for details.	1
HUNG, MING-RU	<p>Served several positions such as the independent director of Genius Electronic Optical, the lawyer of Qun Lun Law Firm, the arbitrator of Chinese Arbitration Association, Taipei, the mediator for labor dispute and medical dispute of Taichung City Government, the president and executive director of Taichung Bar Association etc.</p> <p>Possess the qualification as a lawyer in</p>	<p>Whether the person, spouse, or relatives within the second degrees of kinship are the directors, supervisors or employees of the Company or its affiliated companies: None.</p> <p>The number and proportion of shareholdings held by the person, spouse or relatives within the second degrees of</p>	2

Condition Name	Professional Qualifications and Experience (Note 1)	Independent Status (Note 2)	Number of independent directors of other public companies
	<p>the Republic of China, specializing in lawsuit and mediation. Possess the work experience required for business, legal affairs, and corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.</p>	<p>kinship (or shareholding by nominee arrangement): None. Whether the person serve as the director, supervisor or employee of a company that has a specific relationship with the company (refer to the Article 3, Paragraph 1, Subparagraphs 5 to 8 of the Regulations on the Establishment of Independent Directors of Public Companies and Matters to be Complied with): None. Amount of remuneration received for providing business, legal, financial, accounting and other services to the company or its affiliates in the last two years: None.</p>	
WU, CHIH CHENG	<p>Served several positions such as the supervisor and director of Genius Electronic Optical Co., Ltd. Graduated from the Department of Business Administration of National Chung Kung University and obtained a PhD. Also, served as the dean and dean of academic affairs of the College of Management in National United University. Currently served as the professor at the College of Management in National United University.</p> <p>Possess the work experience required for business, legal affairs, finance, accounting, and corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.</p>	<p>Whether the person, spouse, or relatives within the second degrees of kinship are the directors, supervisors or employees of the Company or its affiliated companies: None.</p> <p>The number and proportion of shareholdings held by the person, spouse or relatives within the second degrees of kinship (or shareholding by nominee arrangement): None.</p> <p>Whether the person serve as the director, supervisor or employee of a company that has a specific relationship with the company (refer to the Article 3, Paragraph 1, Subparagraphs 5 to 8 of the Regulations on the Establishment of Independent Directors of Public Companies and Matters to be Complied with): None.</p> <p>Amount of remuneration received for providing business, legal, financial, accounting and other services to the company or its affiliates in the last two years: None.</p>	-

Condition Name	Professional Qualifications and Experience (Note 1)	Independent Status (Note 2)	Number of independent directors of other public companies
YEN, WEN-PI	<p>Currently serves as an Independent Director of Genius Electronic Optical Co., Ltd., YC INOX CO., LTD., Lightel Corporation, Taiwan Branch (Cayman Islands), and HUA YANG PRECISION MACHINERY CO., LTD., and previously served for more than 20 years at Ernst &amp; Young, Taiwan.</p> <p>Possess professional qualifications as a Certified Public Accountant (Republic of China), Internal Auditor, Patent Agent, and Certified Internal Auditor. Areas of expertise include audit practice, tax planning, internal auditing, mergers and acquisitions, and advisory and consulting services. Possesses the professional experience required for business, legal, financial, accounting, or corporate operations, and is a licensed professional who has passed the relevant national examinations as required for the Company's business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.</p>	<p>Whether the person, spouse, or relatives within the second degrees of kinship are the directors, supervisors or employees of the Company or its affiliated companies: None.</p> <p>The number and proportion of shareholdings held by the person, spouse or relatives within the second degrees of kinship (or shareholding by nominee arrangement): None.</p> <p>Whether the person serve as the director, supervisor or employee of a company that has a specific relationship with the company (refer to the Article 3, Paragraph 1, Subparagraphs 5 to 8 of the Regulations on the Establishment of Independent Directors of Public Companies and Matters to be Complied with): None.</p> <p>Amount of remuneration received for providing business, legal, financial, accounting and other services to the company or its affiliates in the last two years: None.</p>	3

Note 1 : Professional qualification and work experience: State the professional qualifications and experience of individual Directors and Supervisors. If one is the member of the audit committee and possesses financial expertise, one's accounting or financial background and work experience should be stated, and whether irrelevant with any circumstances related to Article 30 of Company Act.

Note 2 : Independent directors should state the status of independence, including but not limited to whether the person, spouse, or relative within the second degree(or in the name of a third-party) is the director, supervisor or employee of the Company or its affiliated companies; the number of shares and proportion of the company held by the person, spouse, or relative within the second degree(or in the name of a third-party);Whether one serves as the director, supervisor or employee of a company that has a specific relationship with the company (refer to the provisions of Article 3, Paragraph 1, Subparagraphs 5 to 8 of the regulations on the establishment of Independent Directors of public companies and matters to be complied with);Amount of remuneration received for providing business, legal affairs, finance, accounting and other services to the company or its affiliates in the last two years.

5. Diversity and independence of the board of directors:

- (I) Diversity of the board of directors: The composition of the board of directors of the company has considered diversity, and its standards are divided into two major aspects, including basic conditions and values. (such as gender, age, nationality and culture), and professional knowledge and skills. The professional knowledge and skills include professional background (such as legal affair, accounting, industry, finance, marketing or technology), professional skills and industry experience, etc. With respect to basic qualifications and values, the Company’s Board of Directors currently comprises a total of nine members, all of whom are of domestic nationality, with an overall average age of approximately sixty. The Board includes one female director. Due to the characteristics of the industry, it is not easy to identify suitable candidates within a short period of time. Going forward, the Company will continue to promote gender equality and seek qualified candidates through multiple channels, including the industry and academic sectors, with a view to enhancing corporate governance effectiveness and implementing the policy of board diversity; With respect to professional knowledge and skills, the members of the board of directors should possess the skills include operational judgment, accounting and financial analysis, business management, crisis management, industry knowledge, international market outlook, leadership, decision-making, etc. In addition to the work experience required for business or corporate business, the board of directors of the Company possess the necessary knowledge, skills and qualities to perform their duties.
- (II) Independence of the board of director: The board of directors of the Company is independent as a whole, and three of the nine directors are independent directors. More than half of the directors are not the spouses or relatives within the second degrees of kinship with each other. A majority of the directors do not have spouses or immediate relatives within the second degree of kinship. There are no occurrences as stipulated in Items 3 and 4, Article 26-3 of the Securities and Exchange Act.

Title	Criteria Name	Status of independence (Note)												Spouse or relatives within the second degree	
		1	2	3	4	5	6	7	8	9	10	11	12		
Director	CHEN, TIEN-CHING						✓				✓		✓	✓	The relative within the second degrees of kinship with CHEN, PO-SHENG and CHEN, I-CHUN.

Title	Criteria Name	Status of independence (Note)												Spouse or relatives within the second degree
		1	2	3	4	5	6	7	8	9	10	11	12	
Director	CHEN, I-CHUN	✓				✓	✓			✓		✓	✓	The relative within the second degrees of kinship with CHEN, TIEN-CHING
Director	CHEN, PO-SHENG	✓		✓		✓	✓			✓		✓	✓	The relative within the second degree of kinship with CHEN, TIEN-CHING
Director	LIN, CHIEN-HSING	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	None
Director	TIEN, CHIA-SHENG	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	None
Director	LIAO, CHENG-TA	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	None
Independent Director	HUNG, MING-RU	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	None
Independent Director	WU, CHIH-CHENG	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	None
Independent Director	YEN, WEN-PI	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	None

Note: Directors and supervisors who meet the following conditions two years before their election and during their term of office, please fill in “✓” in the space below each code of condition.

- (1) Not an employee of the Company or any of its affiliates.
- (2) Not a director or supervisor of the Company or any of its affiliates. (However, if the independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent. (This limitation shall not apply.)
- (3) Individuals other than themselves and their spouses, underage children or who hold more than 1% of the Company’s total issued shares in the name of a third-party or the natural person shareholders who hold the top ten shares.
- (4) Not the managers listed in (1), or the spouses, relatives within the second degree of kinship or blood relatives within the third degree of kinship of the person listed in (2) and (3).

- (5) Directors, supervisors or corporate shareholders who do not directly hold more than 5% of the Company's total issued shares, the top five shareholdings, or who designate a representative to serve as a director, supervisor or employee of the company in accordance with Paragraph 1 or 2 of Article 27 of the Company Act. (Except if the Company and its parent company, subsidiary or subsidiary of the same parent company serve concurrently as independent directors established in accordance with the Act or the laws of the local country, it does not apply to the limitation).
- (6) Directors, supervisors or employees of other companies whose seats are not the same as the Company's directors or more than half of the shares with voting rights are controlled by the same person (However, if the independent directors of the Company or its parent company, subsidiaries or subsidiaries of the same parent company are established in accordance with this Act or the laws of the local country to serve concurrently with each other, it does not apply to the limitation).
- (7) Director (Council), Supervisor (Auditing) or employee of another company or institution is not the same person or spouse as the chairman, general manager or equivalent of the Company (However, if the independent directors of the Company and its parent company, subsidiaries or subsidiaries of the same parent company are established in accordance with this Act or the laws of the local country, the limitation does not apply.)
- (8) Not a specific company with which the Company has financial or business dealings or the directors (Council), supervisors (Auditing), managers or shareholders holding more than 5% of the shares of the organization.(The limitation does not apply if a specific company or institution holds more than 20% and less than 50% of the total issued shares of the company, and its parent company, subsidiaries or subsidiaries of the same parent company are established in accordance with the Act or the laws of the local country.)
- (9) Not the professionals who provide business, legal affairs, finance, and accounting related services providing audit service for the company or its affiliates or the cumulative amount of remuneration received in the last two years does not exceed NTD500,000, or the entrepreneurs, partners, Directors (Council), Supervisors (Auditing), managers and their spouses of sole proprietorships, partnerships, companies or institutions. However, this does not apply to the members of the Remuneration Committee, the Public Takeover Review Committee or the Special Committee on Mergers and Acquisitions who perform their functions in accordance with the Securities and Exchange Act or the Business Mergers and Acquisitions Act.)
- (10) Does not have a spouse or family relationship within the second degree of kinship with other directors.
- (11) Nothing in connection with the paragraphs under Article 30 of the Company Act.
- (12) No government, legal person or its representative was elected as provided under Article 27 of the Company Act.

(II) Information on the general manager, deputy general manager, assistant manager, and managers of departments or divisions

19 April 2026 Unit: Share

Title	Nationality	Name	Gender	Date Elected and Assumed Current Position	Quantity of shareholding		Quantity of shareholding by spouse and underage children		Shares held in the name of a third party		Major work experience (education)	Concurrent positions in other companies	Manager who is spouse or kindred within the 2nd tier			Remark (Note)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
General Manager	R.O.C.	GUO, YING-LI	M	11 January 2018	12,000	0.01%	0	0%	0	0%	PhD, Computer Science, New Mexico State University General Manager and Chief Operating Officer, Chen Hong Technology Co., Ltd.	Note 1	-	-	-	None
Deputy General Manager	R.O.C.	WU, WEN-ZHOU	M	1 March 2006	0	0%	0	0%	0	0%	Department of Electronic, Taichung Municipal Wufeng Agricultural and Industrial High School. Deputy General Manager, Genius Electronic Optical.	None	-	-	-	None
Executive Deputy General Manager	Canada	CAI, ZHENG-RONG	M	4 September 2007	0	0%	0	0%	0	0%	Institute of Business Administration, London Business School (LBS) Deputy General Manager, Genius Electronic Optical.	None	-	-	-	None
Executive Deputy General Manager	R.O.C.	LI, TIAN-YAO	M	23 February 2017	8,647	0.01%	1,000	0%	0	0%	Electronic, National Taipei University of Technology. Deputy General Manager, TPK Group Deputy General Manager, LITE-ON TECHNOLOGY CORPORATION	None	-	-	-	None
Executive Deputy General Manager	R.O.C.	CHEN, ZHI-MING	M	21 January 2019	1,000	0%	0	0%	0	0%	Institute of Industrial Engineering, State University of New York at Buffalo. Deputy General Manager, CHENG UEI PRECISION INDUSTRY CO., LTD. Deputy General Manager, TPK Group.	None	-	-	-	None
Deputy General Manager	R.O.C.	HUANG, XIANG-AN	M	11 March 2019	23,000	0.02%	0	0%	0	0%	Master's degree, Institute of Business Administration, Renmin University of China. General Manager, KunLian Xiamen Camera Equipment Co., Ltd.	None	-	-	-	None
Deputy General Manager	R.O.C.	CHEN, GUAN-ZHAO	M	8 May 2006	15,000	0.01%	0	0%	0	0%	Accounting, National Taiwan University Manager, Ernst& Young, Taiwan	None	-	-	-	None
Senior	R.O.C.	ZHANG,	M	1 August	0	0%	0	0%	0	0%	Master's degree, Institutes of	None	-	-	-	None

Title	Nationality	Name	Gender	Date Elected and Assumed Current Position	Quantity of shareholding		Quantity of shareholding by spouse and underage children		Shares held in the name of a third party		Major work experience (education)	Concurrent positions in other companies	Manager who is spouse or kindred within the 2nd tier			Remarks (Note)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
manager		JIA		2018							Computer Engineering, Queen Mary, University of London. Chief Information Officer, Runer Group Senior Assistant Manager, TPK TOUCH SOLUTIONS INC.					
Senior manager	R.O.C.	XU, SHU-MING	M	1 August 2018	0	0%	0	0%	0	0%	Institute of Chemical Engineering, National Taipei University of Technology. Senior head of department, Chen Hong Technology Co., Ltd.	None	-	-	-	None
Senior manager	R.O.C.	ZHANG, ZHONG-ZHI	M	11 October 2016	5,000	0%	0	0%	0	0%	Department of Materials Science and Engineering, National Tsing Hua University Head of Department, Genius Electronic Optical.	None	-	-	-	None
Senior manager	R.O.C.	LIAO, XIN-XU	M	1 August 2018	0	0%	0	0%	0	0%	Institute of Optoelectronic and Materials, National Formosa University. Technical Deputy General Manager, SHAUN YIN TECHNOLOGY CO., LTD. Technical Deputy General Manager, GOERXON OPTICAL CO., LTD.	None	-	-	-	None
Special Assistant	R.O.C.	WU, SHENG-HE	M	25 July 2024	0	0%	0	0%	0	0%	Department of Accounting, National Cheng Kung University Assistant General Manager, Genius Electronic Optical Co., Ltd.	None	-	-	-	None
Senior Head of Department	R.O.C.	CAI, XIN-YI	M	1 August 2018	0	0%	0	0%	0	0%	Electrical Engineering, National Yunlin University of Science and Technology. Head of Department, Genius Electronic Optical.	None	-	-	-	None
Head of Department	R.O.C.	LIN, ZHI-RONG	M	1 August 2018	0	0%	0	0%	0	0%	Institute of Aerospace Engineering, National Cheng Kung University. Senior manager, Genius Electronic Optical.	None	-	-	-	None
Head of Department	R.O.C.	ZHAO, JIAN-JUN	M	20 July 2022	0	0%	0	0%	0	0%	Mechanical Engineering, The Affiliated Industrial Vocational High School of NCUE Deputy head of department, Genius Electronic Optical.	None	-	-	-	None

Title	Nationality	Name	Gender	Date Elected and Assumed Current Position	Quantity of shareholding		Quantity of shareholding by spouse and underage children		Shares held in the name of a third party		Major work experience (education)	Concurrent positions in other companies	Manager who is spouse or kindred within the 2nd tier			Remarks (Note)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Head of Department	R.O.C.	WANG, CHIH-TA	M	25 July 2024	0	0%	0	0%	0	0%	Department of Electronic Engineering, National Chin-Yi Institute of Technology Deputy Head of Department, Genius Electronic Optical Co., Ltd.	None	-	-	-	None
Head of Department	R.O.C.	LIN, SHOU-JEN	M	1 July 2024	0	0%	0	0%	0	0%	Department of Information Management, Private Kao Yuan Junior College of Technology Head of Department, Optoelectronics Division, TPK Universal Solutions Limited, Taiwan Branch (Hong Kong)	None	-	-	-	None
Head of Department	R.O.C.	CHEN, YU-HUI	F	1 August 2025	0	0%	0	0%	0	0%	Department of Healthcare Management, Chia Nan University of Pharmacy and Science Manager, TPK Universal Solutions Limited, Taiwan Branch (Hong Kong)	None	-	-	-	None
Head of Department	R.O.C.	CAI, CING-FU	M	1 August 2025	0	0%	0	0%	0	0%	Department of Electronic Equipment Maintenance National Erh-lin Industrial and Commercial Vocational High School Deputy Head of Department, Genius Electronic Optical Co., Ltd.	None	-	-	-	None
Corporate Governance Officer	R.O.C.	CHAO, CHI-CHIANG	M	23 March 2023	25,000	0.02%	80	0%	0	0%	Special Assistant to the General Manager, Genius Electronic Optical Manager, Underwriting Department, SinoPac Securities Auditor, BDO Taiwan	Note 2	-	-	-	Note 2

Note: Where the chairman, general manager or equivalent position (highest level executive officer) is the same person, the spouse, or relative withing the first degree of kinship.

Note 1: General manager, Genius Electronic Optical Co., Ltd., general manager, GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD., general manager, GIANT ELECTRONIC OPTICAL(XIAMEN) CO., LTD., general manager and director, GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD., director, SHENYANG GIANT ELECTRONIC OPTICAL CO.,LTD., director, UMA TECHNOLOGY INC and director, BEST PRECISION INDUSTRIAL CO., LTD.

Note 2: Independent Director, Power Win Taiwan Co., Ltd.

(III) Remuneration to directors, supervisors, general manager and deputy general manager in recent periods

1. Remuneration to directors and independent directors.

31 December 2025; Unit: NTD (in thousands)

Title	Name	Remuneration to Directors								The sum of A, B, C and D in proportion to net income		Related payment in performing the duties as employees								Ratio of total remuneration (A+B+C+D+E+F+G) to net income		Any payment from reinvested companies or the parent companies other than the subsidiaries
		Remuneration(A)		Pension and severance payment(B)		Bonus to directors(C) (Note)		Professional allowances(D)				Salaries, bonus and special expense account(E)		Pension and severance payment((F)		Remuneration to employees (G) (Note 2)						
		The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	Cash	Stock	Cash	Stock	The Company	All companies included in the financial statements	
Chairman	CHEN, TIEN-CHING	0	0	0	0	5,370	5,370	0	0	5,370 0.15%	5,370 0.15%	15,000	15,000	0	0	4,620	0	4,620	0	24,990 0.68%	24,990 0.68%	0
Director	CHEN, I-CHUN	0	0	0	0	5,370	5,370	0	0	5,370 0.15%	5,370 0.15%	0	0	0	0	0	0	0	0	5,370 0.15%	5,370 0.15%	
Director	CHEN, CHING-LUNG (Note 3)	0	0	0	0	550	550	18	18	568 0.02%	568 0.02%	0	0	0	0	0	0	0	0	568 0.02%	568 0.02%	
Director	LIN, CHIEN-HSING (Note 4)	240	240	0	0	860	860	30	30	1,130 0.03%	1,130 0.03%	0	0	0	0	0	0	0	0	1,130 0.03%	1,130 0.03%	
Director	TIEN, CHIA-SHENG	240	240	0	0	860	860	30	30	1,130 0.03%	1,130 0.03%	0	0	0	0	0	0	0	0	1,130 0.03%	1,130 0.03%	
Director	LIAO, CHENG-TA	240	240	0	0	860	860	24	24	1,124 0.03%	1,124 0.03%	0	0	0	0	0	0	0	0	1,124 0.03%	1,124 0.03%	
Director	CHEN, PO-SHENG	120	120	0	0	980	980	12	12	1,112 0.03%	1,112 0.03%	0	0	0	0	0	0	0	0	1,112 0.03%	1,112 0.03%	
Independent Director	WU, CHIH-CHENG	240	240	0	0	860	860	30	30	1,130 0.03%	1,130 0.03%	0	0	0	0	0	0	0	0	1,130 0.03%	1,130 0.03%	
Independent Director	HUNG, MING-RU	240	240	0	0	860	860	30	30	1,130 0.03%	1,130 0.03%	0	0	0	0	0	0	0	0	1,130 0.03%	1,130 0.03%	
Independent Director	YEN, WEN-PI (Note 5)	120	120	0	0	430	430	12	12	562 0.02%	562 0.02%	0	0	0	0	0	0	0	0	562 0.02%	562 0.02%	

The employee and directors' remuneration for 2024 was approved by the Board of Directors on 12 March 2026 and is subject to reporting to the shareholders' meeting.

Note 1: Specify the policy, system, standard and structure of the fees for independent directors, and the association between the duties performed, the risk, the commitment of time and related factors and the amount of payment: The directors' salary policy of the Company is based on the "Remuneration Regulations for Independent Directors" or the results of the director's performance evaluation, and the salary is based on the principle of conforming to the usual standard of the same industry. And also evaluates the rationality of the connection between the individual and the company's operating performance and future risks by considering personal performance, time invested, responsibilities undertaken, the company's long-term and short-term business goals achieved, and the company's financial status.

Note 2: Aside from what is disclosed in the above table, the remuneration earned by directors providing services (e. g. serving as a consultant to non-employees of the parent company/ companies in the financial report /reinvested enterprises, etc.): None

Note 3: Ceased to serve as a Director on 17 June 2025.

Note 4: Re-elected as a Director on 17 June 2025.

Note 5: Elected as an Independent Director on 17 June 2025.

### Remuneration Scale

Remuneration to individual director along the payment scale	Name of directors			
	Sum total of the above 4 items (A+B+C+D)		Sum total of the above 7 items (A+B+C+D+E+F+G)	
	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements
Less than NTD1,000,000	CHEN, CHING- LUNG, YEN, WEN-PI	CHEN, CHING- LUNG, - YEN, WEN-PI	CHEN, CHING- LUNG, - YEN, WEN-PI	CHEN, CHING- LUNG, - YEN, WEN-PI
NTD1,000,000 (inclusive)-NTD2,000,000 (exclusive)	TIEN, CHIA- SHENG, LIAO, CHENG- TA, CHEN, PO-SHENG, LIN, CHIEN- HSING, HUNG, MING- RU, WU, CHIH-CHENG	CHEN, CHING- LUNG, TIEN, CHIA- SHENG, LIAO, CHENG- TA, CHEN, PO-SHENG, LIN, CHIEN- HSING, HUNG, MING- RU, WU, CHIH- CHENG	TIEN, CHIA- SHENG, LIAO, CHENG- TA, CHEN, PO-SHENG, LIN, CHIEN- HSING, HUNG, MING- RU, WU, CHIH- CHENG	TIEN, CHIA- SHENG, LIAO, CHENG- TA, CHEN, PO-SHENG, LIN, CHIEN- HSING, HUNG, MING- RU, WU, CHIH- -CHENG
NTD2,000,000 (inclusive)-NTD3,500,000 (exclusive)	-	-	-	-
NTD3,500,000 (inclusive)-NTD5,000,000 (exclusive)	-	-	-	-
NTD5,000,000 (inclusive)-NTD10,000,000 (exclusive)	CHEN, TIEN-CHING, CHEN, I-CHUN	CHEN, TIEN-CHING, CHEN, I-CHUN	CHEN, I-CHUN	CHEN, I-CHUN
NTD10,000,000 (inclusive)-NTD15,000,000 (exclusive)	-	-	-	-
NTD15,000,000 (inclusive)-NTD30,000,000 (exclusive)	-	-	CHEN, TIEN-CHING	CHEN, TIEN-CHING
NTD30,000,000 (inclusive)-NTD50,000,000 (exclusive)	-	-	-	-
NTD50,000,000 (inclusive)-NTD100,000,000 (exclusive)	-	-	-	-
More than NTD100,000,000	-	-	-	-
Total	10	10	10	10

## 2. Remuneration to general manager and deputy general manager

31 December 2025; Unit: NTD (in thousands)

Title	Name	Salaries(A)		Pension and severance payment(B)		Bonus (C) and special expense account		Amount of remuneration to employees (D) (Note)				The sum of A, B, C and D in proportion to net income (%)		Any Remuneration from direct investee companies other than the subsidiaries or the parent company
		The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company		All companies included in the financial statements		The Company	All companies included in the financial statements	
								Cash	Stock	Cash	Stock			
General Manager	GUO, YING-LI	27,240	27,240	108	108	0	0	9,492	0	9,492	0	36,840 1.00%	36,840 1.00%	None
Deputy General Manager	WU, WEN-ZHOU	3,325	3,325	0	0	0	0	462	0	462	0	3,787 0.10%	3,787 0.10%	
Deputy General Manager	CAI, ZHENG-RONG	19,305	19,305	108	108	0	0	1,320	0	1,320	0	20,733 0.56%	20,733 0.56%	
Deputy General Manager	LI, TIAN-YAO	9,595	9,595	108	108	0	0	1,650	0	1,650	0	11,353 0.31%	11,353 0.31%	
Deputy General Manager	CHEN, ZHI-MING	9,725	9,725	108	108	0	0	1,595	0	1,595	0	11,428 0.31%	11,428 0.31%	
Deputy General Manager	HUANG, XIANG-AN	3,449	3,449	108	108	0	0	550	0	550	0	4,107 0.11%	4,107 0.11%	
Deputy General Manager	CHEN, GUAN-ZHAO	5,658	5,658	108	108	0	0	715	0	715	0	6,481 0.18%	6,481 0.18%	

Note: The company finalized the employee compensation for 2025 on 12 March 2026. This decision is pending reporting to the shareholders' meeting.

### Remuneration Scale

Remuneration to individual general manager and deputy general manager along the payment scale	Names of general manager and deputy general manager	
	The Company	All companies included in the financial statements
Less than NTD1,000,000	-	-
NTD1,000,000 (inclusive)-NTD2,000,000 (exclusive)	-	-
NTD2,000,000 (inclusive)-NTD3,500,000 (exclusive)	-	-
NTD3,500,000 (inclusive)-NTD5,000,000 (exclusive)	WU, WEN-ZHOU, HUANG, XIANG-AN	WU, WEN-ZHOU, HUANG, XIANG-AN
NTD5,000,000 (inclusive)-NTD10,000,000 (exclusive)	CHEN, GUAN-ZHAO	CHEN, GUAN-ZHAO
NTD10,000,000 (inclusive)-NTD15,000,000 (exclusive)	LI, TIAN-YAO, CHEN, ZHI-MING	LI, TIAN-YAO, CHEN, ZHI-MING
NTD15,000,000 (inclusive)-NTD30,000,000 (exclusive)	CAI, ZHENG-RONG	CAI, ZHENG-RONG
NTD30,000,000 (inclusive)-NTD50,000,000 (exclusive)	GUO, YING-LI	GUO, YING-LI
NTD50,000,000 (inclusive)-NTD100,000,000 (exclusive)	-	-
More than NTD100,000,000	-	-
Total	7	7

### 3. Individual disclosure of the compensation of the top five highest paid executives

31 December 2025; Unit: NTD (in thousands)

Title	Name	Salary (A)		Severance pay (B)		Bonus and allowance (C) (Note)		Profit sharing-employee bonus (D)				Ratio of total compensation (A+B+C+D) to net Income (%)		Any Remuneration from direct investee companies other than the subsidiaries or the parent company
		The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company		All companies included in the financial statements		The Company	All companies included in the financial statements	
								Cash	Stock	Cash	Stock			
CEO	CHEN, TIEN-CHING	15,000	15,000	0	0	0	0	4,620	0	4,620	0	19,620	19,620	None
General Manager	GUO, YING-LI	27,240	27,240	108	108	0	0	9,492	0	9,492	0	36,840	36,840	
Deputy General Manager	CAI, ZHENG-RONG	19,305	19,305	108	108	0	0	1,320	0	1,320	0	20,733	20,733	
Deputy General Manager	CHEN, ZHI-MING	9,725	9,725	108	108	0	0	1,595	0	1,595	0	11,428	11,428	
Deputy General Manager	LI, TIAN-YAO	9,595	9,595	108	108	0	0	1,650	0	1,650	0	11,353	11,353	

Note: The company finalized the employee compensation for 2025 on 12 March 2026. This decision is pending reporting to the shareholders' meeting.

#### 4. Names of managers with remuneration as employees and the disbursement:

31 December 2025 Unit: NTD (in thousands)

	Title	Name	Stock	Cash	Total	The total amount in proportion to net income (%)
Managers	CEO	CHEN, TIEN-CHING	0	26,399	26,399	0.71%
	General Manager	GUO, YING-LI				
	Deputy General Manager	WU, WEN- ZHOU				
	Deputy General Manager	CAI, ZHENG-RONG				
	Deputy General Manager	LI, TIAN- YAO				
	Deputy General Manager	CHEN, ZHI- MING				
	Deputy General Manager	HUANG, XIANG-AN				
	Deputy General Manager	CHEN, GUAN-ZHAO				
	Senior Manager	XU, SHU- MING				
	Senior Manager	ZHANG, JIA				
	Senior Manager	ZHANG, ZHONG-ZHI				
	Senior Manager	LIAO, XIN-XU				
	Special Assistant	WU, SHENG-HE				
	Senior Head of Department	CAI, XIN- YI				
	Head of Department	LIN, ZHI- RONG				
	Head of Department	ZHAO, JIAN-UN				
	Head of Department	WANG, CHIH-TA				
	Head of Department	LIN, SHOU-JEN				
	Head of Department	CHEN, YU-HUI (Note 1)				
	Head of Department	CAI, CING-FU (Note 2)				
	Chief Corporate Governance Officer	CHAO, CHI-CHIANG				
Technology Supervisor	WU, ZONG- LIANG (Note 3)					

Note: The company finalized the employee compensation for 2025 on 12 March 2026. This decision is pending reporting to the shareholders' meeting.

Note 1: CHEN, YU-HUI was appointed as Head of Department on 1 August 2025.

Note 2: CAI, CING-FU was appointed as Head of Department on 1 August 2025.

Note 3: WU, ZONG- LIANG ceased to serve as Chief Technology Officer on 31 January 2025.

(IV) The total remuneration from the Company and its subsidiaries to the directors, supervisors, general managers and deputy general managers in proportion to the Company's net profit after tax, and the policy, standard and components of payment, the procedure for setting the amount of payment, and the association with the operation performance and the risks in the future are detailed below:

Title	2025				2024			
	Total remuneration (in thousands)		Net profit after tax (%)		Total remuneration (in thousands)		Net profit after tax (%)	
	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements
Director (Note)	18,626	18,626	3.06%	3.06%	21,368	21,368	2.33%	2.33%
Supervisor	-	-			-	-		
General Manager and Deputy General Manager	94,729	94,729			79,552	79,552		
Total	113,355	113,355			100,920	100,920		

Note: Director's remuneration does not include the relevant remuneration received for concurrently serving as employees.

1. The payment of directors' remuneration is stipulated in the Company's Articles of Incorporation and is determined based on prevailing industry standards, subject to approval by the shareholders' meeting. In addition, the remuneration policies for the General Manager, Deputy General Manager, and heads of various departments are determined with reference to the market compensation levels for comparable positions within the industry, the scope of authority and responsibilities associated with each position within the Company, and the degree of contribution to the Company's operating objectives. In determining remuneration, the Company takes into consideration not only overall operating performance but also individual performance achievement rates and contributions to the Company's performance, with a view to providing reasonable and appropriate compensation.
2. The total amount of remuneration paid during the year increased compared with the prior year, mainly due to adjustments to the incentives of certain managerial officers based on talent retention considerations and with reference to the Company's overall performance, as well as individual operating performance and contributions.

## II. Implementation of corporate governance

### (I) Operations of the board of directors

The Company convened a total of 8 board of directors' meetings in 2025. The attendance of directors and supervisors was as follows:

Title	Name	Attendance in person	By proxy	Actual attendance rate in person (%)	Remark
Director	CHEN, TIEN-CHING	8	0	100%	
Director	CHEN, PO-SHENG	8	0	100%	
Director	CHEN, CHING-LUNG	5	0	62.5%	Ceased to serve as Director on 17 June 2025.
Director	CHEN, I-CHUN	8	0	100%	
Director	TIEN, CHIA-SHENG	8	0	100%	
Director	LIAO, CHENG-TA	8	0	100%	
Director	LIN, CHIEN-HSING	8	0	100%	Re-elected as Director on 17 June 2025.
Independent Director	HUNG, MING-RU	8	0	100%	
Independent Director	WU, CHIH CHENG	8	0	100%	
Independent Director	YEN, WEN-PI	3	0	37.5%	Elected as Independent Director on 17 June 2025.

Other items required to be stated:

I. In the event of the following occurrences, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the Company's response thereto should be specified:

(I) Items listed in Article 14-3 of the Securities and Exchange Act: Independent Directors passed without objection.

(II) Further to the aforementioned issues, any other adverse opinions or qualified opinions from the Independent Directors on record or in written declaration on the resolutions of the Board: None.

II. The recusal of the Directors from motions involving a conflict of interest. Specify the names of the Directors, the content of the motions, the reasons for recusal and the participating in voting:

Directors of the Company have implemented recusal for avoidance of the conflict of interest if the motion is relevant with self-interests.

III. A TWSE/TPEX listed companies should disclose information such as the evaluation cycle and period, evaluation scope, methodology and the content of the board of directors' self (or peers) evaluation. The implementation status is as follows:

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation methodology	Evaluation content
Once a year	Evaluation on the board of director's performance from 1 January 2025 to 31 December 2025.	Evaluation on the performance of board of director, individual board members, and functional committee.	Internal self-evaluation of the board of directors, self-evaluation of board members, and self-evaluation of Functional committee.	Evaluation on the performance of the board of directors, individual board members, and functional committee.

**(I) Evaluation indicators and options of 2025**

Board of Directors' Performance Appraisal	Board Member Self-performance Appraisal	Functional Committee Performance Appraisal
<ul style="list-style-type: none"> <li>• The degree of participation in company operations</li> <li>• Improve the quality of decision-making of the board.</li> <li>• Board composition and structure</li> <li>• Election of Directors and continuing education</li> <li>• Internal control</li> </ul>	<ul style="list-style-type: none"> <li>• Mastery of company goals and tasks</li> <li>• Directors' recognition to their duties</li> <li>• The degree of participation in company operations</li> <li>• Internal relationship management and communication</li> <li>• Profession of Directors and continuing education</li> <li>• Internal control</li> </ul>	<ul style="list-style-type: none"> <li>• The degree of participation in company operations</li> <li>• Functional committee's recognition to its duties</li> <li>• Improve the quality of decision-making of the functional committee.</li> <li>• Functional Committee composition and member election</li> <li>• Internal control</li> </ul>
45 evaluation indicators	23 evaluation indicators	24 evaluation indicators

Evaluation options: Excellent (Strongly agree): 5 points; Great (Agree): 4 points; Average (Not bad): 3 points; Bad (Disagree): 2 points; Very bad (Strongly disagree): 1 point.

**(II) The evaluation result of 2025**

Board of Directors' Performance Appraisal	Board Member Self-performance Appraisal	Functional Committee Performance Appraisal
Evaluation result: <b>4.6</b>	Evaluation result: <b>4.96</b>	Evaluation result: <b>4.79</b>

The Company's board performance evaluation results of 2025 ranged from 5 points "strongly agree" to 4 points "agree". The directors strongly agree with the operation of various evaluation indicators. The overall evaluation on operation of the board of directors and is good and meets the requirements of corporate governance.

IV. Evaluation of the goals and implementation status of the current year and the recent periods to strengthen the functions of the board of directors:

- (I) The Company established the Audit Committee in 2022, both Audit Committee and Remuneration Committee are composed of 3 independent directors as members of functional committees to enhance the independence.
- (II) In 2022, the company revised the regulations of the “Rules of Procedure for Shareholders Meetings”, “Procedures for Election of Directors”, and “Corporate Governance Best Practice Principles” to strengthen the functions of the board of directors and establish a sound corporate governance system.
- (III) The Company continues to purchase liability insurance for directors and supervisors, and regularly reviews the policy content every year to reduce the risks borne by directors, supervisors and the Company.
- (IV) The Company has conducted a performance self-evaluation of the overall board of directors and functional committees, as well as individual director members for 2025. The evaluation result is reported to the board of directors.
- (V) The Company will prepare the English version of the shareholders meeting handbook, the annual report of the shareholders’ meeting, and the annual financial report in 2023. In late 2024, the Company also commenced the preparation of the Sustainability Report to improve the quality of information disclosure and strengthen investor relations.

(II) The operation of the Audit Committee in the operation of the board of directors:  
The Company Audit Committee held 8 meetings in 2025, and the attendance of the independent directors is as follows:

Title	Name	Attendance in person	Attendance rate in person (%)	Remark
Independent directors	WU, CHIH CHENG	8	100%	
	HUNG, MING-RU	8	100%	
	YEN, WEN-PI	3	37.5%	Elected on 17 June 2025.
	LIN, CHIEN-HSING	5	62.5%	Ceased to serve on 17 June 2025.

Other items required to be stated:

I. Matters Set Forth in Article 14-5 of the Securities and Exchange Act

Date	Major Resolutions of the Audit Committee in 2025
14 January 2025	1. Reviewed matters relating to the payment of year-end bonuses to the Company’s managerial officers for fiscal year 2024.
11 February 2025	1. Reviewed the Company’s material procurement of machinery and equipment. 2. Reviewed the material procurement of machinery and equipment by GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD. 3. Reviewed the material procurement of machinery and equipment by GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD. 4. Reviewed the material procurement of machinery and equipment by GIANT ELECTRONIC OPTICAL (XIAMEN) CO., LTD.
7 March 2025	1. Reviewed the proposal for the allocation of employee compensation and directors’ remuneration for 2024. 2. Reviewed the Company’s parent-company-only and consolidated financial statements, together with the operating report, for 2024. 3. Reviewed the contents of the Company’s “Statement on Internal Control System” for 2024. 4. Reviewed the proposal for profit distribution for 2024. 5. Reviewed the definition of the scope of the Company’s non-managerial employees. 6. Reviewed proposed amendments to certain provisions of the Company’s Articles of Incorporation. 7. Reviewed the appointment of the certified public accountant for 2025. 8. Reviewed the proposal to convene the 2025 Annual Shareholders’ Meeting. 9. Reviewed matters relating to the acceptance of shareholders’ written proposals and the nomination of director (including independent director) candidates.

22 April 2025	<ol style="list-style-type: none"> <li>1. Reviewed shareholders' proposals for the 2025 Annual Shareholders' Meeting and nominations of director (including independent director) candidates.</li> <li>2. Reviewed the proposal to release newly elected directors (including independent directors) from non-competition restrictions.</li> </ol>
13 May 2025	<ol style="list-style-type: none"> <li>1. Reviewed the consolidated financial statements for the first quarter of 2025.</li> <li>2. Reviewed the provision of funds by GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD. to GIANT ELECTRONIC OPTICAL (SHENYANG) CO., LTD.</li> <li>3. Reviewed the profit distribution proposal of subsidiary UMA TECHNOLOGY INC.</li> </ol>
17 June 2025	<ol style="list-style-type: none"> <li>1. Reviewed and elected the Convener of the second-term Audit Committee of the Company.</li> </ol>
12 August 2025	<ol style="list-style-type: none"> <li>1. Reviewed the consolidated financial statements for the second quarter of 2025.</li> <li>2. Reviewed the profit distribution for the first half of 2025.</li> <li>3. Reviewed the provision of funds by GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD. to GIANT ELECTRONIC OPTICAL (SHENYANG) CO., LTD.</li> <li>4. Reviewed the contents of the Company's 2024 Sustainability Report.</li> </ol>
12 November 2025	<ol style="list-style-type: none"> <li>1. Reviewed the change and appointment of the Company's certified public accountant.</li> <li>2. Reviewed the consolidated financial statements for the first three quarters of 2025.</li> <li>3. Reviewed the provision of funds by GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD. to GIANT ELECTRONIC OPTICAL (SHENYANG) CO., LTD.</li> <li>4. Reviewed and adopted the Company's annual audit plan for 2026.</li> </ol>

II. In the event of any of the following in the operations of the Audit Committee, the date, term, and motion content, opinions of all independent directors, and the Company's response shall be recorded:

- (1) Contents of dissenting opinions, qualified opinions, or major recommendations raised by Independent Directors: There were no such circumstances occurred in 2025.
- (2) Other matters that have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors: There were no such circumstances occurred in 2025.

III. The execution status of independent directors' abstention from voting on matters involving conflicts of interest should include the names of independent directors, the content of the motion, the reasons for abstention due to conflicts of interest, and their voting participation: All members of the Board of Directors have abstained from voting on any resolutions in which they have a conflict of interest.

IV. The communication status between the independent directors and the internal audit supervisor and the CPA should include the significant matters, methods, and results of the communication regarding the company's financial and business conditions:

- (1) The Company's Audit Committee is composed entirely of Independent Directors and convenes at least once each quarter. The head of internal audit and the engagement partner of the external auditor conduct communication and exchanges with the Independent Directors at least once each year.

1. Summary of Discussions between Independent Directors and the CPA

Date	Discussion Items	Recommendations and Results
12 November 2025	<ol style="list-style-type: none"> <li>1. Review of audit reports</li> <li>2. Annual audit planning</li> <li>3. Briefing on significant regulatory updates</li> </ol>	No specific comments.

2. Summary of Discussions between Independent Directors and the Head of Internal Audit

Date	Discussion Items	Recommendations and Results
12 August 2025	<ol style="list-style-type: none"> <li>1. Audit results for the previous quarter and follow-up on corrective actions</li> <li>2. Audit plan for the current quarter</li> <li>3. Explanation of correspondence from, or filings with, the competent authority</li> <li>4. Other matters</li> </ol>	No specific comments.

(III) Pursuit of corporate governance varied with the Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation:

Items of evaluation	The pursuit			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
I. Has the Company established and disclosed its Corporate Governance Best Practice Principles in accordance with the "Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies?"	V		The Company has established and disclosed its Corporate Governance Best Practice Principles.	No deviation.
II. Equity structure and shareholders' equity of the Company				
(I) Has the Company established the internal operation procedures for responding to the suggestion, queries, disputes and lawsuits of the shareholders, and proceed with the procedures?	V		(I) The Company has a spokesperson and proxy spokesperson to ensure the information that may affect shareholders' decision-making can be disclosed in a timely manner, and there is also a dedicated mailbox for handling shareholders' suggestions or disputes.	No deviation.
(II) Has the Company kept the name list of the dominant shareholders actually controlling the Company, and the name list of ultimate controlling parties of these dominant shareholders?	V		(II) The Company reports the shareholding changes of the major shareholders on a monthly basis according to the law on the changes in the shareholding of insiders (Directors, managers and major shareholders holding more than 5% of the shares).	No deviation.
(III) Is there any control and firewall mechanisms established between the Company and its affiliates with proper execution?	V		(III) The Company has established monitoring and management measures for subsidiaries to implement the firewall and risk control mechanism of related enterprises.	No deviation.
(IV) Has the Company instituted the internal rules and regulations for prohibiting the use of undisclosed information in market by insiders for trading of securities?	V		(IV) The Company has established internal material information processing procedures, which serves as the basis for the Company's material information processing and disclosure mechanism.	No deviation.

Items of evaluation	The pursuit			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
III. Composition and responsibilities of the board of directors				
(I) Has the board of directors drafted and implemented the diversification policy and specific management objectives?	V		(I) The Company has established a measure for the election of Directors and Supervisors and Corporate Governance Best Practice Principles. The Directors of the Company possess basic conditions and professional knowledge and skills.	No deviation.
(II) Has the Company established the Remuneration Committee and Auditing Committee as required by law? Will the Company establish other functional committees on a voluntary basis?		V	(II) The Company has established the Remuneration Committee and Audit Committee in accordance with the law. The rest of the Company's corporate governance operations are under the responsibility of each department according to their respective functions. In the future, other functional committees will be set up according to the laws and regulations.	The Company established the Audit Committee on 17 June 2022.
(III) Has the Company established the regulations governing the evaluation of board performance and the method of evaluation for conducting annual evaluation at regular intervals, and reporting the results to the Board as the reference for the remuneration to individual directors and the nomination for another term of office?	V		(III) The Company has formulated the performance evaluation measures and evaluation methods of the Board of Directors, and will conduct performance evaluations on a regular basis annually.	No deviation.
(IV) Does the Company regularly evaluate the independence of CPAs?	V		(IV) The Company's Board of Directors evaluates the independence and competence of the CPAs annually, and approved the receipt of the CPAs' statement of independence on 12 March 2026. Please refer to Note 1 for details of the evaluation procedures.	No deviation.

Items of evaluation	The pursuit			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
IV. Does the TWSE Listed and TPEX Listed Companies have a suitable number of competent corporate governance personnel, and has it appointed a corporate governance supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their duties, assisting Directors and Supervisors with regulatory compliance, handling matters related to Board meetings and shareholders' meetings, and preparing proceedings for Board meetings and shareholders' meetings)?	V		(I) The Company has established standard operating procedures for handling director requests and has appointed a corporate governance officer responsible for governance-related matters. The corporate governance officer is tasked with managing governance-related issues such as board and shareholder meetings.  (II) The Company's Chief Corporate Governance Officer completed a total of 12 hours of continuing education in 2025, and the relevant filings and public disclosures have been duly completed. Details of the training are set forth in Note 2.	No deviation.
V. Has the Company established channels for communications with stakeholders (including but not limited to shareholders, employees, customers and suppliers), and set up a corner for stakeholders at its official website with proper response to stakeholders on issues of corporate social responsibility for their concern?	V		The Company has established a spokesperson system, and at the same time provided a communication channel through the stakeholder corner on its website.	No deviation.
VI. Has the Company commissioned a professional investor service agent to handle matters pertinent to the Shareholders Meeting?	V		The Company has appointed a professional stock agency to handle the affairs of the shareholders meeting.	No deviation.
VII. Information Disclosure (I) Has the Company established a public website to disclose operational, financial, and corporate governance information?	V		(I) The Company has set up a website to regularly update relevant financial business and corporate governance information.	No deviation.

Items of evaluation	The pursuit			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
(II) Has the Company adopted other means of information disclosure (such as establishing an English language website, delegating a professional to collect and disclose information about the Company, implement a spokesperson system, and disclosing the process of investor conferences on the company website)?	V		(II) The Company has set up a website in both Chinese and English version, and designated a dedicated person to be responsible for the collection and disclosure of the Company's information, the implementation of the spokesperson system, and place the process of the corporate briefing session on the Company website, etc.	No deviation.
(III) Has the Company announced and reported annual financial statements within two months after the end of each fiscal year, and announced and reported Q1, Q2, and Q3 financial statements, as well as monthly sales results, before the prescribed time limit?		V	(III) The Company currently announces and declares annual and quarterly financial reports and monthly operating conditions within the time limit prescribed by laws and regulations.	It will be handled according to the laws and regulation in the future
VIII. Has the Company disclosed other important information to facilitate better understanding of the Company's corporate governance practices (including, but not limited to current status of employee rights, employee care, investor relations, supplier relations, stakeholder rights, director and supervisor training regimes, risk management policies, and risk measurement standards as well as the implementation of client policies and the Company's purchase of liability insurance for its directors and supervisors)?	V		(I) The Company has formulated various welfare measures, and the company's colleagues has formed an employee welfare committee to provide various welfare allowances and emergency relief subsidies. (II) The general manager's office of the Company provides relevant regulatory information that Directors need to pay attention to in a timely manner. (III) The directors of the Company are in good condition, and present their opinions about the operation in a timely manner.	No deviation.

Items of evaluation	The pursuit			Variation from Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason for the variation
	Yes	No	Summary Explanation	
			(IV) The Company regularly purchases liability insurance for Directors annually. (V) The Company has established an investor relations corner, which regularly updates relevant information for investors' reference. (VI) The Company has established various channels such as spokesman and websites to provide the Company's latest information and communication channels.	
IX. Please describe the improvement in the corporate governance evaluation results issued by the Corporate Governance Center of the Taiwan Stock Exchange Corporation in the recent years and propose the priority enhanced matters and measures for those that have not yet improved: In response to the results of the governance evaluation, the Company will continue to improve according to the laws and regulations and the spirit of corporate governance.				

Note 1:

Evaluation Criteria for CPA Independence	Evaluation result
1. No direct or indirect material financial interests between the CPAs and the Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. No significant or close business relations between the CPAs and the Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
3. The CPAs have no potential employment relationship at the time of auditing the Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
4. The CPAs have no money loan with the Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
5. The CPAs have not accepted any gifts or gifts of great value from the Company and its Directors, Supervisors and managers. (The value is beyond ordinary social etiquette standards.)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Evaluation Criteria for CPA Independence	Evaluation result
6. The CPAs have not provided audit services to the Company for seven consecutive years.	■Yes □No
7. The CPAs do not hold any of the Company's shares.	■Yes □No
8. The CPA himself, his/her dependent family members, his/her audit team did not serve as a Director, Supervisor, manager, or any position that had a significant impact on audit cases during the audit period or within the last two year. And will not hold the above-mentioned relevant positions during future audit period for sure.	■Yes □No
9. Are the CPAs in line with the independence stated in Article 10 of the Accountant Ethical Codes and do they provide with Independence Declaration?	■Yes □No

Note 2

Date	Course Title	Training Hours	Organizer
9 May 2025	2025 Seminar on Prevention of Insider Trading	3	Securities and Futures Institute
28-29 May 2025	Practical Workshop on Sustainability Disclosure for Listed Companies	9	Securities and Futures Institute

(IV) Composition, responsibilities, and operation of the Remuneration Committee:

I. Information on Remuneration Committee members

Identity Name	Condition	Professional qualification & work experience	Independence status	Number of companies where the members of the Remuneration Committee also hold concurrent position as members of Remuneration Committee
Independent Director	HUNG, MING-RU	<p>Currently serves as the independent director of Genius Electronic Optical Co., Ltd. Lawyer of Qun Lun Law Firm. Arbitrator of Chinese Arbitration Association, Taipei. Mediator for labor dispute and medical dispute of Taichung City Government. General manager and executive director, Taichung Bar Association. Possess the qualification as a lawyer in the Republic of China, specializing in lawsuit and mediation. Have the work experience required for business, legal affairs, and corporate business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.</p>	<p>Whether the person, spouse, or relatives within two degrees of kinship are the directors, supervisors or employees of the Company or its affiliated companies: None. The number and proportion of shareholdings held by the person, spouse or relatives within two degrees of kinship (or shareholding by nominee arrangement): None. Not holding position as director, supervisor, or employee of companies with special relation to the Company (Subparagraphs 5~8 of Paragraph 1 under Article 6 of the Regulations Governing the Appointment and Exercise of Powers by The Remuneration Committee of a Company Whose Stock is Listed on Taiwan Stock Exchange or Taipei Exchange): None. Remuneration of service in commerce, legal affairs, finance, and accounting to the Company or its affiliates in the last 2 years: None.</p>	-
Independent director	WU, CHIH-CHENG	<p>Currently serves as the supervisor and director of Genius Electronic Optical Co., Ltd. He graduated from the National Cheng Kung University and obtained a Ph.D. Served as the dean and dean of academic affairs of National United University College of Management. Have the qualification of the instructor or higher in a department of commerce, law, finance, accounting, or other academic department related to the business needs of the company in a public or private junior college, college, or</p>	<p>Whether the person, spouse, or relatives within two degrees of kinship are the directors, supervisors or employees of the Company or its affiliated companies: None. The number and proportion of shareholdings held by the person, spouse or relatives within two degrees of kinship (or shareholding by nominee arrangement): None. Not holding position as Director, Supervisor, or employee of companies with special relation to the Company (Subparagraphs 5~8 of Paragraph 1 under Article 6 of the Regulations Governing the</p>	-

Identity Name	Condition	Professional qualification& work experience	Independence status	Number of companies where the members of the Remuneration Committee also hold concurrent position as members of Remuneration Committee
		<p>university. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.</p>	<p>Appointment and Exercise of Powers by The Remuneration Committee of a Company Whose Stock is Listed on Taiwan Stock Exchange or Taipei Exchange): None. Remuneration of service in commerce, legal affairs, finance, and accounting to the Company or its affiliates in the last 2 years: None.</p>	
Independent director	YEN, WEN-PI	<p>Currently serves as an Independent Director of Genius Electronic Optical Co., Ltd., YC INOX CO., LTD., Lightel Corporation Taiwan Branch(Cayman Islands), and HUA YANG PRECISION MACHINERY CO., LTD., and previously served for more than 20 years at Ernst &amp; Young, Taiwan. Holds professional qualifications as a Certified Public Accountant (Republic of China), Internal Auditor, Patent Agent, and Certified Internal Auditor. Areas of expertise include audit practice, tax planning, internal auditing, mergers and acquisitions, and advisory and consulting services. Possesses the professional experience required for business, legal, financial, accounting, or corporate operations, and is a licensed professional who has passed the relevant national examinations as required for the Company's business. The individual is not subject to any of the circumstances set forth in Article 30 of the Company Act.</p>	<p>Whether the person, spouse, or relatives within two degrees of kinship are the directors, supervisors or employees of the Company or its affiliated companies: None. The number and proportion of shareholdings held by the person, spouse or relatives within two degrees of kinship (or shareholding by nominee arrangement): None. Not holding position as Director, Supervisor, or employee of companies with special relation to the Company (Subparagraphs 5~8 of Paragraph 1 under Article 6 of the Regulations Governing the Appointment and Exercise of Powers by The Remuneration Committee of a Company Whose Stock is Listed on Taiwan Stock Exchange or Taipei Exchange): None. Remuneration of service in commerce, legal affairs, finance, and accounting to the Company or its affiliates in the last 2 years: None.</p>	-

## II. Operations of the Remuneration Committee

- (1) The Company's Remuneration Committee is composed of three members.
- (2) Tenure of the members in the 5<sup>th</sup> term runs from 27 June 2022 to 16 June 2025.
- (3) Tenure of the members in the 6<sup>th</sup> term runs from 17 June 2025 to 16 June 2028.
- (4) The Company convened a total of 3 (A) meetings of the Remuneration Committee in 2025. The attendance was as follows:

Title	Name	Attendance in person (B)	By Proxy	Attendance in person Rate (%) (B/A)	Remark
Convenor	WU, CHIH-CHENG	3	0	100%	-
Member	HUNG, MING-RU	3	0	100%	-
Member	YEN, WEN-PI	1		33.33%	17 June 2025 - Elected as Director following the re-election.
Member	LIN, CHIEN-HSING	2	0	66.67% %	17 June 2025 - Ceased to serve as Director.

### Other disclosures:

I. If the board does not adopt or amend the suggestions of the Remuneration Committee, it shall state the date, term, proposal content, resolution results of the board of directors and the Company's response to the Remuneration Committee (such as the remuneration approved by the board of directors is better than the suggestions of the Remuneration Committee, the discrepancy and reasons should be stated): There was no such circumstances occurred in 2025.

II. Should a committee member oppose or retain their opinion regarding any decision made by the Remuneration Committee and their opinion has been recorded or submitted in a written statement, the committee meeting date, session, content of the resolution, opinions of all members, and the response to the members' opinions shall be stated: There was no such circumstances occurred in 2025.

### III. Major Resolutions of the Remuneration Committee in 2025

Date	Major Resolutions of the Remuneration Committee IN 2025
10 January 2025	<ol style="list-style-type: none"> <li>1. Reviewed the various remuneration items proposed to be implemented by the Company in 2025.</li> <li>2. Reviewed the scope of managerial officers subject to remuneration pre-review by the Remuneration Committee and the remuneration of managerial officers.</li> <li>3. Reviewed and discussed the payment of year-end bonuses to the Company's managerial officers for 2024.</li> </ol>
27 February 2025	<ol style="list-style-type: none"> <li>1. Reviewed and discussed the proposal for the allocation of employee compensation and directors' remuneration for 2024.</li> <li>2. Reviewed the definition of the scope of the Company's non-managerial employees.</li> <li>3. Reviewed proposed amendments to certain provisions of the Company's Articles of Incorporation.</li> </ol>
12 August 2025	<ol style="list-style-type: none"> <li>1. Elected the Convener of the fifth-term Remuneration Committee of the Company.</li> </ol>

**The advocacy of sustainable development and variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason:**

Advocated item	The pursuit			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
I. Has the Company built up a governance framework for the advocacy of sustainable development, and established a full-time (part-time) unit for the advocacy of sustainable development led by a senior officer at the authorization of the Board and under the supervision of the Board?	V		The Company has established a “Sustainable Development Best Practice Principles”. The Company's governance structure to advocate sustainable development is based on the management of relevant departments such as business, procurement, finance, human resources, and general manager's office to implement and advocate CSR-related issues separately. The company website also has a corner for stakeholders, and the general manager's office is responsible for collecting and reporting the opinions of stakeholders, and reporting to the Board of Directors when necessary.	No deviation.
II. Has the Company conducted assessment on the risks inherent to the operation environment, social context, and issues of corporate governance under the principle of materiality, and mapped out the risk management policy or strategy?	V		If there is an issue that has a significant impact on investors and other stakeholders, the Company will carefully evaluate its impact and formulate relevant strategies.	No deviation.

Advocated item	The pursuit			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
<p>III. Environmental Issues</p> <p>(I) Does the Company establish appropriate environmental management system based on the characteristics of its industry?</p>	V		The Company complies with the Water Pollution Control Act, the Waste Disposal Act and other relevant environmental protection regulations and formulates environmental protection management measures. The Company has also obtained ISO14001 and other certifications, covering the company's main operating sites and main products.	No deviation.
<p>(II) Does the Company endeavor to utilize all resources more efficiently and use renewable materials which have low impact on the environment?</p>	V		The Company actively improves the utilization efficiency of various resources, including the use of water, electricity and raw materials, etc.	No deviation.
<p>(III) Does the Company assess the present and future potential risks and opportunities that climate change may pose on the company and take appropriate measures in responding to climate change issues?</p>	V		In addition to complying with environmental protection laws and regulations, the Company continues to improve the process and update equipment to achieve the goal of low pollution and low energy consumption. Meanwhile, the plant has successively replaced traditional lighting fixtures with LED lamps, and the additional construction of the factory has installed solar panels.	No deviation.
<p>(IV) Does the company conduct assessment on greenhouse gas emissions, water consumption and total weight of waste for</p>	V		The Company's statistics on the greenhouse gas emissions, water consumption and total waste weight of major operating sites in the past two years are as	No deviation.

Advocated item	The pursuit			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
the last two years, and formulate policies for energy conservation and carbon reduction, greenhouse gas reduction, water saving or other waste management?			<p>follows:</p> <p>(1) Greenhouse gas: The direct emissions (Scope 1) in 2024 were <u>217.17</u> metric tons CO<sub>2</sub>e/year; the indirect emissions from energy (Scope 2) were <u>12,797.37</u> metric tons CO<sub>2</sub>e/year; In 2025, the direct emissions (Scope 1) were <u>254.54</u> metric tons CO<sub>2</sub>e/year, with energy indirect emissions (Scope 2) of <u>7,639.52</u> metric tons CO<sub>2</sub>e/year.</p> <p>(2) Water consumption: 62,872 cubic meters in 2024; 66,862 cubic meters in 2025.</p> <p>(3) Waste: The wastes produced by the Company are all non-hazardous general business wastes, which were 126.34 metric tons in 2024 and in 97.15 metric tons in 2025.</p> <p>The Company's water consumption and total weight of waste are all calculated and reported in accordance with the current environmental laws and regulations in the "Industrial Waste Report and Management System". Furthermore, the Company will collaborate with the Bureau of Energy's program to achieve an annual reduction of 1% in energy consumption in the future. In the future, the Company will cooperate with third-party verification depends on the needs of the Company and the regulations of the competent authority.</p>	

Advocated item	The pursuit			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
IV. Social Issues (I) Does the Company set up management policy and procedures in accordance with relevant laws and regulations and International Bill of Human Rights?	V		The Company has established work rules and various internal control systems and abides by relevant labor laws and regulations to protect the legitimate rights and interests of employees.	No deviation.
(II) Does the Company establish and implement - reasonable employee welfare measures (including remuneration, vacation and other benefits), and appropriately reflect operating performance or achievements in employee compensation?	V		The Company has formulated the systems of employee remuneration, rewards and leave, and the Company's colleagues has formed an employee welfare committee to provide various welfare allowances and emergency relief subsidies. In addition, in terms of workplace diversity and equality, female employees and female supervisors accounted for about 41.50% and 17.89% respectively as of the end of 2025.	No deviation.
(III) Does the Company provide employees with a safe and healthy working environment and implement safety and health education programs on a regular basis?	V		The Company's environmental, health, and safety policy is to "comply with regulations, control risks, ensure a safe workplace, promote health, reduce energy consumption and carbon emissions, continuously improve, participate in consultations, and sustain operations." We implement employee safety and health-related education and training in accordance with occupational safety and health regulations to provide employees with a safe and healthy work environment. We also conduct regular employee health	No deviation.

Advocated item	The pursuit			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
			<p>check-ups and perform statistical analysis on the health check results to implement health classification management, track high-risk health groups, and promote workplace health promotion and occupational disease prevention.</p> <p>In 2025, there were 1 occupational accidents in total, and the average number of employees was 714 based on the number of occupational accidents declared and insured. The main reasons of occupational accidents are failure to operate in accordance with standard operating procedures resulting in injuries, etc. Relevant improvement measures include: education and training on standard operating procedures, and re-examination of whether personal protective equipment is sufficient and supplemented, etc.</p>	
(IV) Does the Company establish an effective competency development career training program for employees?	V		The Company has established the “Training Management Guidelines” and the “Course Implementation Manual.” Each year, in accordance with corporate policies, departmental goals, and organizational development needs, the Company formulates an “Annual Training Plan.” Based on the plan, various knowledge-based professional learning	No deviation.

Advocated item	The pursuit			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
			<p>programs are arranged, including OJT professional training courses, professional competency courses for indirect personnel, general management courses, general education courses, book clubs, and more.</p> <p>Employees complete the required training programs based on the training standards and plans specified in their respective “Job Descriptions” or in the “Position Training Roadmap.”</p>	
(V) Does the Company comply with relevant regulations and international standards in customer health and safety, customer privacy, marketing and labeling of products and services? Does the Company establish relevant policies and procedures to protect customer rights and handling complaints?	V		The Company complies with ISO 9001 quality management system. The Chinese and English websites provide hotline for consumers, as well as relevant management measures for customer complaints. There are dedicated people designated to be responsible for consumer complaints.	No deviation.
(VI) Does the Company establish policies for the management of suppliers and require suppliers to comply with applicable rules and regulations governing environmental protection, occupational safety and health, or human rights of the labor?	V		The Company has established policies for the management of suppliers. Although it is not yet mandatory for all suppliers to pass the verification of environmental protection, occupational safety and health or labor rights, the major suppliers are required to comply with relevant laws and regulations, and evaluation is conducted from time to time. The issue will be handled depends on the needs of the Company and the regulations of the competent authorities in the future.	No deviation.

Advocated item	The pursuit			Variation from the Sustainable Development Best Practice Principles of TWSE Listed and TPEX Listed Companies, and the reason
	Yes	No	Summary Explanation	
V. Does the Company compile sustainability reports or reports that disclose the Company's non-financial information based on international compiling standard or guidelines? Has the aforementioned report obtained an assurance opinion of a third-party certification organization?		V	The Company completed its 2024 Sustainability Report in August 2025 and duly completed the relevant filing requirements. In addition, preparation of the 2025 Sustainability Report commenced at the end of January 2026.	No deviation.
VI. If the Company has established the Sustainable Development Best Practice Principles in accordance with the “Sustainable Development Best Practice Principles for TWSE Listed and TPEX Listed Companies”, specify the variation between the practice and the principles: The Company has formulated the “Code of Practice for Social Responsibility”, which was revised by the board of directors into the “Code of Practice for Sustainable Development” on 23 March 2023, according to the needs of the Company and the regulations of the competent authorities in the future, so as to fulfill the Company's social responsibility.				
VII. Other important information that helps to understand the implementation of sustainable development: The Company's implementation status of the promotion of sustainable development is as follows: 1. The Company continues to develop LED streetlight and other eco-friendly lamps, and implements energy saving and carbon reduction to reduce the impact on the environment. 2. The Company is committed to industry-university cooperation and talent training, and hire R&D substitute services and university interns, and participated in the briefing sessions held by the Vocational Training Council. 3. The Company regularly donates to Taichung Huiming School for Blind Children and DFC Taiwan every year. 4. The Company also organizes various public welfare activities each year, such as mountain and beach cleanups, blood donation drives, and material donations.				

### Climate-Related Information of TWSE/TPEX Listed Company

Item	Implementation
<p>1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.</p>	<p>To address the high degree of uncertainty brought by climate change, as well as the rapidly evolving policy and market landscape, Genius Electronic Optical proactively incorporates climate-related factors into its corporate strategies and long-term action plans to ensure that decision-making and operational planning can respond proactively to climate-related challenges. The Board of Directors serves as the highest governing and oversight body for climate change governance and conducts regular annual reviews of the impacts of climate-related risks on operations, while overseeing the Company's response measures and their implementation.</p> <p>The Company places strong emphasis on the potential risks and opportunities associated with climate change. The President's Office acts as the core unit responsible for the execution and integration of climate-related matters and coordinates cross-departmental efforts. Together with department heads and relevant personnel, the President's Office conducts the identification, assessment, and planning of responses to climate-related risks and opportunities. Following consolidation and preliminary review by the President's Office, major climate-related risks and opportunities, their potential impacts on the Company's operations and financial performance, as well as related management strategies and implementation status, are reported to the Board of Directors by the Chairman and the President. Through deliberation and guidance, the Board of Directors provides timely oversight of management's risk control and strategic initiatives, ensuring that climate-related issues are appropriately integrated into the Company's governance framework and operational decision-making processes.</p>

Item	Implementation																																																					
<p>2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).</p>	<p>To address the potential operational and financial impacts arising from climate change, the Company has established a systematic identification and assessment process to comprehensively review climate-related risks and opportunities across its manufacturing sites, operational activities, and supply chain. Through this process, the Company is able to identify potential impacts of climate-related issues on its operations and to formulate corresponding management measures to mitigate uncertainty associated with climate change and enhance organizational climate resilience.</p> <p>With respect to assessment time horizons, the Company defines the short term as within three years, the medium term as three to five years, and the long term as more than five years. In collaboration with the finance function, the Company carefully evaluates the magnitude of impacts of various climate-related risks and opportunities across different time horizons. Through this approach, the Company is better positioned to identify potential operational and financial impacts arising from climate-related issues and to develop appropriate follow-up action plans.</p> <p>During the year, the Company identified one material physical risk, two material transition risks, and three material opportunities. The identification results are summarized as follows:</p> <table border="1" data-bbox="846 730 2076 1385"> <thead> <tr> <th colspan="3" data-bbox="846 730 1628 938" rowspan="2">Risk / Opportunity Type</th> <th colspan="3" data-bbox="1628 730 2076 766">Potential Impact Time Horizon</th> </tr> <tr> <th data-bbox="1628 766 1769 938">Short Term (Within 3 years)</th> <th data-bbox="1769 766 1937 938">Medium Term (3–5 years)</th> <th data-bbox="1937 766 2076 938">Long Term (More than 5 years)</th> <th colspan="2"></th> </tr> </thead> <tbody> <tr> <td data-bbox="846 938 985 1005">Physical Risk</td> <td data-bbox="985 938 1041 1005">R1</td> <td data-bbox="1041 938 1628 1005">Operational risks arising from extreme climate events, such as prolonged high temperatures.</td> <td data-bbox="1628 938 1769 1005"></td> <td data-bbox="1769 938 1937 1005">⊙</td> <td data-bbox="1937 938 2076 1005"></td> <td data-bbox="846 1005 2076 1005"></td> </tr> <tr> <td data-bbox="846 1005 985 1072">Transition Risk</td> <td data-bbox="985 1005 1041 1072">R2</td> <td data-bbox="1041 1005 1628 1072">Increased requirements for the proportion of renewable energy usage.</td> <td data-bbox="1628 1005 1769 1072"></td> <td data-bbox="1769 1005 1937 1072">⊙</td> <td data-bbox="1937 1005 2076 1072"></td> <td data-bbox="846 1072 2076 1072"></td> </tr> <tr> <td data-bbox="846 1072 985 1139"></td> <td data-bbox="985 1072 1041 1139">R3</td> <td data-bbox="1041 1072 1628 1139">Reputational damage resulting from production disruptions caused by climate change.</td> <td data-bbox="1628 1072 1769 1139">⊙</td> <td data-bbox="1769 1072 1937 1139"></td> <td data-bbox="1937 1072 2076 1139"></td> <td data-bbox="846 1139 2076 1139"></td> </tr> <tr> <td data-bbox="846 1139 985 1206"></td> <td data-bbox="985 1139 1041 1206">O1</td> <td data-bbox="1041 1139 1628 1206">Improved efficiency in water resource utilization.</td> <td data-bbox="1628 1139 1769 1206">⊙</td> <td data-bbox="1769 1139 1937 1206">⊙</td> <td data-bbox="1937 1139 2076 1206"></td> <td data-bbox="846 1206 2076 1206"></td> </tr> <tr> <td data-bbox="846 1206 985 1273">Opportunity</td> <td data-bbox="985 1206 1041 1273">O2</td> <td data-bbox="1041 1206 1628 1273">Adoption and use of low-carbon (renewable) energy.</td> <td data-bbox="1628 1206 1769 1273">⊙</td> <td data-bbox="1769 1206 1937 1273">⊙</td> <td data-bbox="1937 1206 2076 1273"></td> <td data-bbox="846 1273 2076 1273"></td> </tr> <tr> <td data-bbox="846 1273 985 1385"></td> <td data-bbox="985 1273 1041 1385">O3</td> <td data-bbox="1041 1273 1628 1385">Identification of human rights risks related to climate disasters affecting the Company and its supply chain.</td> <td data-bbox="1628 1273 1769 1385">⊙</td> <td data-bbox="1769 1273 1937 1385">⊙</td> <td data-bbox="1937 1273 2076 1385"></td> <td data-bbox="846 1385 2076 1385"></td> </tr> </tbody> </table>	Risk / Opportunity Type			Potential Impact Time Horizon			Short Term (Within 3 years)	Medium Term (3–5 years)	Long Term (More than 5 years)			Physical Risk	R1	Operational risks arising from extreme climate events, such as prolonged high temperatures.		⊙			Transition Risk	R2	Increased requirements for the proportion of renewable energy usage.		⊙				R3	Reputational damage resulting from production disruptions caused by climate change.	⊙					O1	Improved efficiency in water resource utilization.	⊙	⊙			Opportunity	O2	Adoption and use of low-carbon (renewable) energy.	⊙	⊙				O3	Identification of human rights risks related to climate disasters affecting the Company and its supply chain.	⊙	⊙		
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	<p>The response strategies for the above climate-related risks and opportunities that may have potential financial impacts are set out below. (For details of the response strategies and related financial impacts, please refer to Section 4.1 “Climate Strategy” of the Company’s 2025 Sustainability Report.)</p> <table border="1" data-bbox="846 323 2076 1412"> <thead> <tr> <th colspan="2" data-bbox="846 323 2076 352">Transition Risk / Climate Opportunity</th> </tr> </thead> <tbody> <tr> <td colspan="2" data-bbox="846 352 2076 408">           R: Increased requirements for the proportion of renewable energy usage            O: Use of low-carbon (renewable) energy         </td> </tr> <tr> <th data-bbox="846 408 1458 437">Potential Financial Impacts –/+</th> <th data-bbox="1458 408 2076 437">Response Strategies</th> </tr> <tr> <td data-bbox="846 437 1458 703">           – Due to insufficient supply in the renewable energy market, companies may be required to pay higher prices to procure renewable energy or rely on higher-cost conventional energy sources.            + Meeting customers’ requirements for renewable energy helps enhance market competitiveness, attract additional orders, and increase operating revenue.            + In response to global decarbonization trends, strengthening corporate brand value, expanding the market for low-carbon products, and improving long-term profitability.         </td> <td data-bbox="1458 437 2076 703"> <ul style="list-style-type: none"> <li>Investing in process research and technological upgrades to improve energy efficiency in manufacturing processes and reduce a portion of greenhouse gas emissions.</li> <li>Entering into renewable energy certificate purchase agreements to meet regulatory requirements and customers’ demand for renewable energy.</li> </ul> </td> </tr> <tr> <td colspan="2" data-bbox="846 703 2076 732">           R : Reputational damage resulting from production disruptions caused by climate change.         </td> </tr> <tr> <td data-bbox="846 732 1458 895">           – Delays in delivery schedules may undermine customers’ perception of the Company’s image and trust, potentially leading to a reduction in subsequent order volumes.         </td> <td data-bbox="1458 732 2076 895"> <ul style="list-style-type: none"> <li>Conducting regular equipment maintenance and servicing to maintain production stability and reduce the risk of equipment damage arising from extreme weather events.</li> <li>Proactively managing safety stock levels to ensure that shipment schedules are not disrupted during extreme climate events, thereby mitigating the risk of reputational damage.</li> </ul> </td> </tr> <tr> <th colspan="2" data-bbox="846 895 2076 924">Physical Risk / Climate Opportunity</th> </tr> <tr> <td colspan="2" data-bbox="846 924 2076 1003">           R: Operational risks arising from extreme climate events, such as prolonged high temperatures.            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Item	Implementation
<p>3. Describe the financial impact of extreme weather events and transformative actions.</p>	<p><b><u>Impact of Extreme Weather Events on Financial Performance</u></b></p> <p>As extreme climate events become increasingly frequent, the Company’s operational risks have gradually intensified. Extreme weather conditions such as typhoons, heavy rainfall, and flooding may cause damage to operational facilities or disrupt transportation, preventing employees from commuting normally and thereby affecting production schedules and workforce deployment. Such events not only increase repair and maintenance costs but may also adversely affect revenue performance due to reduced operational efficiency.</p> <p>To mitigate the potential adverse financial impacts arising from the above risks, the Company has implemented various management and preventive measures. These include assigning clear responsibility to relevant management units for facility maintenance, conducting regular inspections of building exteriors, balconies, and waterproofing systems across different areas, and continuously strengthening leakage improvement works to reduce the risk of asset damage caused by extreme rainfall. In addition, the Company has established flexible remote-working arrangements, enabling employees to continue operations during extreme climate events, thereby maintaining business continuity and reducing additional cost burdens.</p> <p>Through the implementation of these measures, the Company has enhanced its overall resilience to extreme climate events, mitigated potential impacts on financial performance and operations, and maintained stable business operations. If timely response measures are not implemented, damages resulting from extreme climate events may lead to higher operating costs, increased asset risks, and further deterioration of corporate reputation.</p> <p><b><u>Financial Impacts of Transition Actions</u></b></p> <p>From the perspective of transition risks, the Company is required to address changes in policies, regulations, and reputational considerations arising from the transition toward a low-carbon economy. In recent years, greenhouse gas emission caps, carbon taxes and fees, regulatory uncertainty, and pressures to phase out and upgrade traditional facilities have become increasingly prominent, potentially resulting in higher operating costs or reduced revenues.</p> <p>Governments worldwide, including Taiwan, have successively introduced greenhouse gas emission caps, carbon tax and fee regulations, and carbon trading mechanisms, while setting carbon reduction targets. As a result, companies are facing increasingly stringent compliance requirements, which may lead to higher carbon-related costs. In addition, ongoing changes in regulations and the international political environment related to climate and sustainability issues pose greater challenges to corporate decision-making, requiring senior management to continuously adjust operational strategies to address future risks. In response to tightening regulatory requirements, companies may need to accelerate the replacement of high-carbon-emission equipment to reduce carbon-related risks; otherwise, they may face higher carbon tax or fee burdens. Overall, transition risks may increase operating costs and pose challenges to market positioning and corporate reputation. Failure to respond effectively may further undermine the Company’s financial stability and competitiveness.</p>

Item	Implementation
<p>4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.</p>	<p>Led by the Chairman and the General Manager, and in collaboration with all departments, Genius Electronic Optical has established a climate-related risk and opportunity identification and management assessment process, which has been integrated into the Sustainability Information Internal Control Management Regulations, to enhance the Company's resilience in responding to climate change risks. The Company's overall assessment and management process is structured into four stages: identification, assessment, prioritization, and monitoring and improvement. The implementation of each stage is described as follows. By referencing domestic sustainability development trends and conditions across relevant industries, the Company assesses the climate-related risks and opportunities it may face under its current operating conditions and evaluates the scope and magnitude of their potential impacts on operations. Each department conducts assessments based on its operational characteristics to evaluate climate-related risks and opportunities currently faced by the Company. Relevant information is then collected, consolidated, and subjected to cross-departmental communication and assessment to identify risks and opportunities that are material to the Company.</p> <p>With reference to the Task Force on Climate-related Financial Disclosures (TCFD) framework, the Company conducts financial risk assessments for the identified climate-related risks and opportunities and reviews existing mitigation measures currently in place. This process is designed to provide senior management with a comprehensive assessment framework for setting indicators and targets aligned with the Company's operations. Finally, based on the severity of impact and likelihood of occurrence of each event, the General Manager's Office conducts a consolidated assessment to determine material climate-related risks and reports the assessment results to the Board of Directors on an annual basis, ensuring that resource allocation is aligned with the Company's sustainable development strategy.</p>

Item	Implementation				
<p>5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.</p>	<p>With reference to international scientific reports and domestic policy reports, the Company has adopted a medium-emissions scenario (SSP2-4.5) and a net-zero emissions scenario for 2050 (NZE) as the assumptions for scenario analysis of physical and transition risks.</p> <table border="1" data-bbox="846 323 2076 1224"> <tr> <td data-bbox="846 323 1016 695"> <p><b>Physical Climate Scenario</b></p> </td> <td data-bbox="1016 323 2076 695"> <p>After considering potential physical impacts, the severity of physical risk consequences, and factors such as timing, location, and affected parties, the Company adopted the medium greenhouse gas emissions scenario (SSP2-4.5) from the Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report for physical climate scenario analysis, as summarized below:  <b>Medium-Emissions Scenario (SSP2-4.5)</b>  Under this scenario, there is a greater than 50% probability that global temperature increase will remain within 3°C by 2100. By 2050, global greenhouse gas emissions are estimated to remain broadly in line with current levels, followed by a gradual decline thereafter.</p> </td> </tr> <tr> <td data-bbox="846 695 1016 1224"> <p><b>Transition Climate Scenario</b></p> </td> <td data-bbox="1016 695 2076 1224"> <p>Taking into account the regulatory direction set out in the National Development Council’s “Taiwan’s Pathway to Net-Zero Emissions in 2050” as well as the Company’s strategic objective of carbon neutrality, the Company adopted the Net Zero Emissions by 2050 scenario (NZE) for transition climate scenario analysis, as summarized below:  <b>Net Zero Emissions by 2050 Scenario (NZE)</b>  This scenario outlines a pathway for the global energy sector to achieve net-zero emissions by 2050. Under this scenario, the energy sector does not rely on emissions reductions outside the sector to meet the net-zero target, and there is a greater than 50% probability of limiting the increase in global average temperature to within 1.5°C by 2100. The NZE scenario is aligned with the Paris Agreement’s objective of limiting global temperature increase to within 1.5°C by the end of this century.</p> </td> </tr> </table>	<p><b>Physical Climate Scenario</b></p>	<p>After considering potential physical impacts, the severity of physical risk consequences, and factors such as timing, location, and affected parties, the Company adopted the medium greenhouse gas emissions scenario (SSP2-4.5) from the Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report for physical climate scenario analysis, as summarized below:  <b>Medium-Emissions Scenario (SSP2-4.5)</b>  Under this scenario, there is a greater than 50% probability that global temperature increase will remain within 3°C by 2100. By 2050, global greenhouse gas emissions are estimated to remain broadly in line with current levels, followed by a gradual decline thereafter.</p>	<p><b>Transition Climate Scenario</b></p>	<p>Taking into account the regulatory direction set out in the National Development Council’s “Taiwan’s Pathway to Net-Zero Emissions in 2050” as well as the Company’s strategic objective of carbon neutrality, the Company adopted the Net Zero Emissions by 2050 scenario (NZE) for transition climate scenario analysis, as summarized below:  <b>Net Zero Emissions by 2050 Scenario (NZE)</b>  This scenario outlines a pathway for the global energy sector to achieve net-zero emissions by 2050. Under this scenario, the energy sector does not rely on emissions reductions outside the sector to meet the net-zero target, and there is a greater than 50% probability of limiting the increase in global average temperature to within 1.5°C by 2100. The NZE scenario is aligned with the Paris Agreement’s objective of limiting global temperature increase to within 1.5°C by the end of this century.</p>
<p><b>Physical Climate Scenario</b></p>	<p>After considering potential physical impacts, the severity of physical risk consequences, and factors such as timing, location, and affected parties, the Company adopted the medium greenhouse gas emissions scenario (SSP2-4.5) from the Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report for physical climate scenario analysis, as summarized below:  <b>Medium-Emissions Scenario (SSP2-4.5)</b>  Under this scenario, there is a greater than 50% probability that global temperature increase will remain within 3°C by 2100. By 2050, global greenhouse gas emissions are estimated to remain broadly in line with current levels, followed by a gradual decline thereafter.</p>				
<p><b>Transition Climate Scenario</b></p>	<p>Taking into account the regulatory direction set out in the National Development Council’s “Taiwan’s Pathway to Net-Zero Emissions in 2050” as well as the Company’s strategic objective of carbon neutrality, the Company adopted the Net Zero Emissions by 2050 scenario (NZE) for transition climate scenario analysis, as summarized below:  <b>Net Zero Emissions by 2050 Scenario (NZE)</b>  This scenario outlines a pathway for the global energy sector to achieve net-zero emissions by 2050. Under this scenario, the energy sector does not rely on emissions reductions outside the sector to meet the net-zero target, and there is a greater than 50% probability of limiting the increase in global average temperature to within 1.5°C by 2100. The NZE scenario is aligned with the Paris Agreement’s objective of limiting global temperature increase to within 1.5°C by the end of this century.</p>				

Item	Implementation
6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	The Company does not currently have a transition plan in place to manage climate-related risks. This will be considered for future planning as necessary.
7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	The Company does not currently use internal carbon pricing as a planning tool. This will be considered for future planning, where appropriate, to support energy-saving and carbon reduction initiatives.
8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	The Company has not yet set any climate-related targets. This will be considered for future planning as necessary.
9. Greenhouse gas inventory and assurance status (separately fill out in point 1-1 and 1-2).	Please refer to the attached table below for details.

1-1 Greenhouse Gas Inventory and Assurance Status in the Past Two Years

1-1-1 Greenhouse Gas Inventory Information

Please disclose the Company’s most recent annual GHG emissions (tons CO<sub>2</sub>e), emissions intensity (tons CO<sub>2</sub>e per NT\$1 million revenue), and the coverage of the disclosed data.

1. The parent company began conducting GHG inventory in 2025, and GHG inventory information for the parent company will be disclosed in the 2026 annual report.
2. Subsidiaries included in the consolidated financial statements are expected to begin conducting GHG inventories in 2026, and their inventory data will be disclosed in the 2027 annual report.

Genius Electronic Optical has established an internal greenhouse gas inventory mechanism in accordance with the ISO 14064-1:2018 standard, Greenhouse Gases – Part 1: Specification with Guidance at the Organization Level for Quantification and Reporting of Greenhouse Gas Emissions and Removals, as published by the International Organization for Standardization (ISO). Since 2023, the Company has conducted regular annual GHG inventories, calculating historical emissions for the Company’s Taiwan operations, to fully monitor its greenhouse gas usage and emissions profile. The greenhouse gas inventory data for the most recent two years were compiled based on the operational control approach and cover the Company’s greenhouse gas emissions from its Taiwan operations. The details are described as follows:

Explanation of the greenhouse gas inventory data for the most recent two years (operational control approach):

Item		2024		2025	
		Emissions (metric tons CO <sub>2</sub> e)	Emissions Intensity (Note 1)	Emissions (metric tons CO <sub>2</sub> e)	Emissions Intensity (Note 1)
The Company	Scope 1	271.17	0.71	254.54	0.38
	Scope 2	12,797.37		7,639.52	
	Scope 3	0		0	
	Subtotal	13,068.54		7,894.06	
Certain Subsidiaries Included in the	Scope 1				
	Scope 2				

Consolidated Financial Statements	Scope 3				
	Subtotal				
Total		13,068.54	0.71	7,894.06	0.38

Note:

1. The denominator used for the calculation of intensity is operating revenue, expressed in millions of New Taiwan dollars.

#### 1-1-2 Greenhouse Gas Assurance Information

**Please describe the assurance status for the most recent two years as of the annual report publication date, including the assurance scope, assurance provider, assurance standards, and assurance opinions.**

Not applicable. As the Company is currently a listed company with paid-in capital of less than NT\$5 billion and is not subject to mandatory disclosure timing requirements by the competent authority, there is no need to disclose relevant assurance information at this stage. According to regulatory requirements, GHG inventory data for the parent entity is scheduled to be disclosed in 2026, with assurance to be completed starting in 2028. Consolidated GHG inventory data for subsidiaries included in the consolidated financial statements will be disclosed in 2027, with assurance to be completed starting in 2029.

#### 1-2 Greenhouse Gas Reduction Targets, Strategies, and Action Plans

**Please disclose the base year and relevant data for greenhouse gas (GHG) reduction, as well as the Company's reduction targets, strategies, specific action plans, and the achievement status of the reduction targets.**

Not applicable. The Company is currently a listed company with paid-in capital of less than NT\$5 billion and has not yet met the disclosure timeline required by the Financial Supervisory Commission. Accordingly, the Company is not required to disclose the relevant information at this stage. Pursuant to applicable regulatory requirements, the Company is required to disclose greenhouse gas inventory information for the parent company on an individual basis in 2026 and to complete assurance disclosures starting from 2028. In addition, greenhouse gas inventory information for subsidiaries included in the consolidated financial statements is required to be disclosed in 2027, with assurance disclosures to be completed starting from 2029.

(VI) Practice of ethical corporate government and the variation with the Ethical Corporate Governance Best Practice Principles for TWSE Listed and TPEX Listed Companies, and the reason:

Items of evaluation	The pursuit			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies.
	Yes	No	Summary Explanation	
I. Establishment of the ethical corporate management policy and action plans				
(I) Does the Company clearly specify the policy, practice of ethical management in the regulations and external files, does the board of directors, management level actively implement the commitment of ethical management?	V		(I) The Company has formulated the ethical corporate management policy, reporting and appealing methods and a code of ethical conduct, and clearly stated in the work rules that the core value of the Company is integrity, professional innovation, and common prosperity. Both the employer and the employee should uphold the principles of professional ethics, corporate ethics and integrity, and treat them with sincerity.	No deviation.
(II) Has the company established an evaluation mechanism to assess the unethical conducts risk, and regularly analyzes and evaluates business activities with high potential unethical conducts, and formulates a precaution plan which at least covered listed activities stated in Paragraph 7, Article 2 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies?	V		(II) The company has formulated ethical code of conduct, work rules, management measures for rewards and punishments, and conducts education and training for its recruits.	No deviation.
(III) Does the Company establish policies to prevent unethical conduct with clear statements regarding relevant procedures, guidelines of conduct, punishment for violation, rules of appeal, the commitment to implement the policies, and review the policy regularly?	V		(III) The Company has formulated ethical corporate management policies, reporting and appealing methods, ethical code of conduct, work rules, reward and punishment management methods, etc. The Company conducts education and training	No deviation.

Items of evaluation	The pursuit			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies.
	Yes	No	Summary Explanation	
			to new employees and the recruits should sign relevant agreements of integrity. The Company will deal with violators according to the reward and punishment management measures.	
II. Implementing ethical corporate management				
(I) Does the Company evaluate the ethical records of its businesses partners and include clear ethics related clauses in business contracts?	V		(I) To avoid dealing with people of dishonest, the Company prudently evaluates customer credit.	No deviation.
(II) Does the Company set up an exclusively dedicated unit under the Board of Directors to promote the integrity management of the enterprise, and regularly (at least once a year) report to the Board of Directors on its integrity management policies and plans against unethical conduct and supervise the implementation status?	V		(II) If the Company has matters related to the promotion of corporate integrity management, it will be promoted by the general manager's office, the human resources department or relevant authorities. The board of directors and the management are actively implementing the business idea of integrity in internal management or external business activities. For the supervision and control of relevant policies, the audit unit regularly checks and reports to the board of directors.	No deviation.
(III) Does the Company formulate the policy of preventing conflict of interest, provide the proper communication channels, and carry out the implementation?	V		(III) If one has a conflict of interest in the board of directors voting, he/she has to recuse himself/herself from the Board of Directors voting. There are also communication channels such as employee suggestion boxes and e-mail boxes.	No deviation.
(IV) Has the Company established the effective system for both accounting and internal control to implement the	V		(IV) The Company has established accounting system and internal control system, and the	No deviation.

Items of evaluation	The pursuit			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies.
	Yes	No	Summary Explanation	
<p>ethical management, and formulate relevant audit plans based on the assessment results of the risk of unethical conduct, and audit the compliance of the policies of preventing unethical conduct, or entrust CPA to perform the audit?</p> <p>(V) Does the Company hold internal and external ethical corporate behavior training regularly?</p>	V		<p>internal audit department will conduct regular audits according to the audit plan or entrust CPAs to perform audits.</p> <p>(V) When new recruits join the Company, the human resources department will inform the rules about integrity of the Company to new recruits. And the general manager's office will inform the board members of relevant information.</p>	No deviation.
<p>III. Status for enforcing whistle-blowing system</p> <p>(I) Does the Company establish a specific report and reward system, to facilitate the report channel, and designate dedicated person to handle the investigations, depending on the identity of the person being reported?</p>	V		<p>(I) The Company has set up an employee suggestion box and e-mail mailbox for accepting the opinions, complaints or reports of employees or related personnel, and designate senior management to deal with them after finding out the cause, and handle them according to the work rules or reward and punishment management measures.</p>	No deviation.
<p>(II) Does the Company have in place standard operating procedures for investigating accusation cases, as well as follow-up actions and relevant post-investigation confidentiality measures?</p>	V		<p>(II) The Company has set up an employee suggestion box and an e-mail mailbox to accept the opinions, complaints or reports of employees or related personnel, and the identity of related personnel will be kept confidential. The Company also appoints senior management to deal with the investigation to find out the cause, and</p>	No deviation.

Items of evaluation	The pursuit			Variation from the Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies.
	Yes	No	Summary Explanation	
(III) Does the Company provide proper whistleblower protection against possible mistreatment?	V		handle it according to the work rules or reward and punishment management measures. (III) The Company keeps the identity of the whistleblower confidential, and will not be mistreated due to the whistleblowing.	No deviation.
IV. Enhancing information disclosure Has the Company disclosed the content of its Ethical Corporate Management Best Practice Principles and the result of implementation at its official website and MOPS?	V		The Company has disclosed the content of its Ethical Corporate Management Best Practice Principles on its official website and MOPS.	No deviation.
V. If the Company has established its Ethical Corporate Management Best Practice Principles in accordance with the “Ethical Corporate Management Best Practice Principles for TWSE Listed and TPEX Listed Companies”, specify the practice and variation from the Principles: No deviation.				
VI. Any other vital information that help to understand the implementation status of ethical corporate management better: (e.g.: review and revise the Ethical Corporate Management Best Practice Principles): None.				

(VII) If the Company has formulated Ethical Corporate Management Best Practice Principles, it should disclose the means of enquiries: Company website <http://www.gseo.com/>

(VIII) Other vital information that facilitate the understanding of the implementation of corporate governance practices should be disclosed: None.

(IX) Status of implementation of internal control system  
1. Statement of Declaration on Internal Control System

Genius Electronic Optical Co., Ltd.  
Statement of Internal Control System

Date: 12 March 2026

Based on the findings of a self-assessment, Genius Electronic Optical Co., Ltd. states the following with regard to its internal control system during the year 2025:

1. Genius Electronic Optical Co., Ltd.'s board of directors and management are responsible for establishing, implementing, and maintaining an adequate internal control system. Internal control system is designed to provide reasonable assurance over the effectiveness and efficiency of our operations (including profitability, performance and safeguarding of assets), reliability, timeliness, transparency and regulatory compliance of our reporting, and compliance with applicable rulings, laws and regulations.
2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its stated objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and Genius Electronic Optical Co., Ltd. takes immediate remedial actions in response to any identified deficiencies.
3. Genius Electronic Optical Co., Ltd. evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (herein below, the Regulations). The criteria adopted by the Regulations identify five key components of managerial internal control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communication, and (5) monitoring activities. Each component also includes several items which can be found in the Regulations.
4. Genius Electronic Optical Co., Ltd. has evaluated the design and operating effectiveness of its internal control system according to the aforesaid Regulations.
5. Based on the findings of such evaluation, Genius Electronic Optical Co., Ltd. believes that, on 31 December 2025, it has maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), to provide reasonable assurance over our operational effectiveness and efficiency, reliability, timeliness, transparency and regulatory compliance of reporting, and compliance with applicable rulings, laws and regulations.
6. This Statement is an integral part of Genius Electronic Optical Co., Ltd.'s annual report and prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Law.
7. This Statement was passed by the board of directors in their meeting held on 12 March 2026, with none of the nine attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

Genius Electronic Optical Co., Ltd.  
Chairman: CHEN, TIEN CHING  
General Manager: GUO, YING LI

2. If the CPAs are entrusted for review of internal control system, the audit report prepared by the CPAs shall be disclosed: None.

(X) Important resolutions of the shareholders meetings and the board meetings in the recent fiscal year up to the publication date of this Annual Report:

1. Important resolutions of the board meeting in 2025

Date	Major resolutions	Implementation
18 June 2025	<p>I. Reporting Items:</p> <ol style="list-style-type: none"> <li>1. 2024 business report</li> <li>2. Report on cash dividend distribution from earnings in 2024.</li> <li>3. The Audit Committee review report of 2024 audited financial statements.</li> <li>4. Reinvestment business report.</li> <li>5. China investment profile report.</li> <li>6. Employee, directors and supervisors remuneration distributions.</li> </ol> <p>II. Acknowledged matters:</p> <ol style="list-style-type: none"> <li>1. 2024 business report and financial statements</li> <li>2. Proposal for the distribution of earning in 2024.</li> </ol> <p>III. Discussion matters:</p> <ol style="list-style-type: none"> <li>1. Proposal to amend certain provisions of the Company's Articles of Incorporation.</li> </ol> <p>IV. Election matters:</p> <ol style="list-style-type: none"> <li>1. Re-election of Directors (including Independent Directors).</li> </ol> <p>V. Other Matters:</p> <ol style="list-style-type: none"> <li>1. Proposal to release the newly elected Directors (including Independent Directors) from non-competition restrictions.</li> </ol>	<p>I. Reporting Matters:</p> <ol style="list-style-type: none"> <li>1. Not applicable.</li> <li>2. Not applicable.</li> <li>3. Not applicable.</li> <li>4. Not applicable.</li> <li>5. Not applicable.</li> <li>6. Relevant assignments have been completed.</li> </ol> <p>II. Acknowledged matters:</p> <ol style="list-style-type: none"> <li>1. Not applicable.</li> <li>2. Allotted in accordance with the resolution.</li> </ol> <p>III. Discussion matters:</p> <ol style="list-style-type: none"> <li>1. Completed.</li> </ol> <p>IV. Election matters:</p> <ol style="list-style-type: none"> <li>1. Completed.</li> </ol> <p>V. Other Matters:</p> <ol style="list-style-type: none"> <li>1. Completed.</li> </ol>

2. Important resolutions of the board of directors in 2025 and up to the date of publication of the annual report

Types of conferences	Date	Important resolutions
2025		
Board meeting	14 January 2025	1. Approval of the distribution of year-end bonuses for managerial personnel for 2024.
Board meeting	11 February 2025	<ol style="list-style-type: none"> <li>1. Approval of the Company's major capital expenditures for machinery and equipment.</li> <li>2. Approval of major capital expenditures for machinery and equipment by GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD.</li> <li>3. Approval of major capital expenditures for machinery and equipment by GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD.</li> <li>4. Approval of major capital expenditures for machinery and equipment by GIANT ELECTRONIC OPTICAL (XIAMEN) CO., LTD.</li> </ol>

Types of conferences	Date	Important resolutions
Board meeting	7 March 2025	<ol style="list-style-type: none"> <li>1. Approval of the distribution of employee compensation and directors' remuneration for 2024.</li> <li>2. Approval of the Company's 2024 parent company only and consolidated financial statements and business report.</li> <li>3. Approval of the content of the Company's "Statement on Internal Control System" for 2024.</li> <li>4. Approval of the earnings distribution proposal for 2024.</li> <li>5. Approval of the definition of non-managerial employees within the Company.</li> <li>6. Approval of the amendments to certain provisions of the Company's Articles of Incorporation.</li> <li>7. Approval of the appointment of the CPAs for 2025.</li> <li>8. Approval of the convening of the 2025 Annual General Meeting of Shareholders.</li> <li>9. Approval of matters related to the acceptance of shareholder proposals and the nomination of director (including independent director) candidates.</li> </ol>
Board meeting	22 April 2025	<ol style="list-style-type: none"> <li>1. Approval of the review of shareholder proposals and the acceptance of director (including independent director) candidate nominations for the 2025 Annual General Meeting of Shareholders.</li> <li>2. Approval of the release of newly elected directors (including independent directors) from non-competition restrictions.</li> </ol>
Board meeting	17 June 2025	<ol style="list-style-type: none"> <li>1. Approved the appointment of the eighth-term Chairman of the Company.</li> </ol>
Board meeting	12 August 2025	<ol style="list-style-type: none"> <li>1. Approved the consolidated financial statements for the second quarter of 2025.</li> <li>2. Approved the profit distribution for the first half of 2025.</li> <li>3. Approved the appointment of the sixth-term Remuneration Committee members.</li> <li>4. Approved the provision of funds by GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD. to GIANT ELECTRONIC OPTICAL (SHENYANG) CO., LTD.</li> <li>5. Approved the contents of the Company's 2024 Sustainability Report.</li> </ol>
Board meeting	12 November 2025	<ol style="list-style-type: none"> <li>1. Approved the change and appointment of the Company's CPA.</li> <li>2. Approved the consolidated financial statements for the first three quarters of 2025.</li> <li>3. Approved the provision of funds by GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD. to GIANT ELECTRONIC OPTICAL (SHENYANG) CO., LTD.</li> <li>4. Approved the Company's annual audit plan for 2026.</li> </ol>
2026		
Board meeting	11 February 2026	<ol style="list-style-type: none"> <li>1. Approved the Company's material procurement of machinery and equipment.</li> <li>2. Approved the material procurement of machinery and equipment by GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD.</li> <li>3. Approved the material procurement of machinery and equipment by GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD.</li> <li>4. Approved the material procurement of machinery and equipment by GIANT ELECTRONIC OPTICAL (XIAMEN) CO., LTD.</li> <li>5. Approved the payment of year-end bonuses to the Company's managerial officers for 2025.</li> </ol>

Types of conferences	Date	Important resolutions
Board meeting	12 March 2026	<ol style="list-style-type: none"> <li>1. Reviewed and approved the proposal for the allocation of employee compensation and directors' remuneration for 2025.</li> <li>2. Approved the Company's parent-company-only and consolidated financial statements, together with the operating report, for 2025.</li> <li>3. Approved the contents of the Company's "Statement on Internal Control System" for 2025.</li> <li>4. Approved the profit distribution proposal for 2025.</li> <li>5. Approved the assessment results for the scope of the Company's non-managerial employees.</li> <li>6. Approved the proposal for the issuance of employee stock warrants at a price below market value.</li> <li>7. Approved the proposal for the private placement of common shares.</li> <li>8. Approved the appointment of the certified public accountant for 2026.</li> <li>9. Approved the profit distribution proposal of the sub-subsidiary, GENIUS ELECTRONIC OPTICAL (XIAMEN) CO., LTD.</li> <li>10. Approved the profit distribution proposal of the subsidiary, GLOBALIZE INTERNATIONAL LTD.</li> <li>11. Approved the proposal to convene the 2026 Annual Shareholders' Meeting.</li> <li>12. Approved matters relating to the acceptance of shareholders' written proposals.</li> </ol>

(XI) Major contents of any dissenting opinions on record or stated in a written statement made by Directors or Supervisors regarding important resolutions of the Board Meeting in the most recent year up to the publication date of this Annual Report: None.

### III. Information on fee for CPAs service

Unit: NTD (in thousands)

Accounting Firm	Name of CPA	Duration of audit	Auditing fee	Non-auditing fee	Total	Remark
Ernst & Young	LAI, SHU-CHEN	2025	2,855	1,691	4,546	(Note)
	HUANG, TZU-PING					

Note: Non-audit fees included NT\$920 thousand for transfer pricing services and sustainability report advisory services for the group, NT\$585 thousand of tax certification fee, as well as NT\$186 thousand in reimbursed expenses.

(I) The payment for CPAs audit services in the year of replacement of CPAs firm was less than the amount paid for the audit services of the previous year: None.

(II) The auditing fee reduced by more than 10% from the same period of the previous year: None.

### IV. Information on replacement of CPAs:

In response to the securities regulatory authority's efforts to enhance the independence of certified public accountants, and in accordance with the relevant provisions of the Corporate Governance Best Practice Principles for TWSE/TPEX-listed companies to implement the CPA self-rotation mechanism, the certified public accountants responsible for the audit of the Company's financial statements were changed from HUANG, TZU PING and HUANG, YU TING to LAI, SHU CHEN and HUANG, TZU PING, effective from the third quarter of 2025.

V. The chairman, general manager and financial or accounting manager of the Company who has, in the most recent year, held a position at the accounting firm of its CPA or at an affiliated company: None.

VI. Transfer or changes in equity pledged by directors, supervisors, managers or shareholders with shareholding percentage exceeding 10% in the most recent fiscal year up to the publication date of this annual report:

(I) Circumstance of changes in equity of directors, managers and major shareholders:

Title	Name	2025		As of the date of the issuance of 2026 annual report	
		Holding Increase (decrease)	Pledged Holding Increase (decrease)	Holding Increase (decrease)	Pledged Holding Increase (decrease)
Chairman	CHEN, TIEN-CHING	(10,000)	0	0	0
Director	CHEN, PO-SHENG	0	0	0	0
Director	CHEN, CHING-LUNG (Note 1)	(3,000)	0	0	0
Director	CHEN, I-CHUN	(10,000)	0	0	0
Director	TIEN, CHIA-SHENG	0	0	0	0
Director	LIAO, CHENG-TA	0	0	0	0
Director	LIN, CHIEN-HSING	0	0	(2,000)	0
Independent Director	WU, CHIH CHENG	0	0	0	0
Independent Director	HUNG, MING-RU	0	0	0	0
Independent Director	YEN, WEN-PI (Note 2)	0	0	0	0
General Manager	GUO, YING-LI	(21,000)	0	0	0
Deputy General Manager	WU, WEN-ZHOU	0	0	0	0
Deputy General Manager	CAI, ZHENG-RONG	0	0	0	0
Deputy General Manager	LI, TIAN- YAO	(2,000)	0	0	0
Deputy General Manager	CHEN, ZHI-MING	0	0	0	0
Deputy General Manager	HUANG, XIANG- AN	0	0	0	0
Deputy General Manager	CHEN, GUAN-ZHAO	0	0	0	0

Title	Name	2025		As of the date of the issuance of 2026 annual report	
		Holding Increase (decrease)	Pledged Holding Increase (decrease)	Holding Increase (decrease)	Pledged Holding Increase (decrease)
Assistant Manager	ZHANG, JIA	0	0	0	0
Assistant Manager	XU, SHU- MING	0	0	0	0
Assistant Manager	ZHANG, ZHONG- ZHI	0	0	0	0
Assistant Manager	LIAO, XIN-XU	0	0	0	0
Special Assistant	WU,SHENG- HE	0	0	0	0
Head of Department	CAI, XIN- YI	0	0	0	0
Head of Department	LIN, ZHI- RONG	0	0	0	0
Head of Department	ZHAO, JIAN-JUN	0	0	0	0
Head of Department	WANG,CHIH-TA	0	0	0	0
Head of Department	LIN,SHOU-JEN	0	0	0	0
Head of Department	CHEN,YU-HUI (Note 2)	0	0	0	0
Head of Department	CAI,CING-FU (Note 3)	0	0	0	0
Technology Supervisor	WU, ZONG- LIANG (Note 4)	0	0	0	0
Chief Corporate Governance Officer	CHAO, CHI-CHIANG	0	0	0	0
Total		(46,000)	0	(2,000)	0

Note 1: CHEN, CHING- LUNG ceased to qualify as an insider on 17 June 2025.

Note 2: YEN, WEN-PI qualified as an insider on 17 June 2025.

Note 3: CHEN, YU-HUI qualified as an insider on 1 August 2025.

Note 4: CAI,CING-FU qualified as an insider on 1 August 2025.

Note 5: WU, ZONG-LIANG ceased to qualify as an insider on 31 January 2025.

(II) Stock transfers or pledge of stock rights to related parties: None.

(III) Information about the relative person who is related party of the equity pledge: None.

VII. The top 10 shareholders by proportion of shareholding are related parties, spouse, kindred within the 2nd tier to one another:

31 March 2026

Name (Note 1)	Shares Held Personally		Quantity of shareholding by spouse and underage children		Joint holding of share in the name of a third party		If the top 10 shareholders by proportion of shareholding are related parties, spouse, kindred within the 2nd tier to one another, specify the names and relation		Remark
	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Quantity of shares	Proportion of shareholding	Title (or name)	Relation	
CHEN, TIEN-CHING	7,239,022	6.42%	1,224,317	1.09%	9,502,575	8.42%	CHEN, TIAN- SHU	Brothers	
							Grand-Gold Limited	Substantial relationship	
							Lee-Way Limited	Substantial relationship	
							Power-Page Assets Limited	Substantial relationship	
							SIPTEK INTERNATIONAL TRADING CO., LTD	Substantial relationship	
Tsai Rung Investment Co., Ltd. Representative: WU, MEI-HUEI	5,566,000	4.94%	—	—	—	—	CHEN, TIEN-CHING	The spouse of the younger brother	
CHEN, TIAN-SHU	5,329,961	4.73%	—	—	—	—	CHEN, TIEN-CHING	Brothers	
GRANDGOLD LIMITED Representative: CHEN, TIEN-CHING	2,896,375	2.57%	—	—	—	—	CHEN, TIEN-CHING	Substantial relationship	
LEE-WAYL LIMITED Representative: CHEN, TIEN-CHING	2,886,375	2.56%	—	—	—	—	CHEN, TIEN-CHING	Substantial relationship	
Custodian: Hua Nan Commercial Bank, Ltd. for the Yuanta Taiwan Value High Dividend ETF	2,720,000	2.41%	—	—	—	—	—	—	
Allianz Taiwan Technology Fund – Dedicated Account	2,650,000	2.35%	—	—	—	—	—	—	
Yuanta Taiwan High Dividend Low Volatility ETF, in Custody of Bank of Taiwan	2,339,000	2.07%	—	—	—	—	—	—	
SIPTEK INTERNATIONAL TRADING CO., LTD Representative: CHEN, TIEN-CHING	2,000,000	1.77%	—	—	—	—	CHEN, TIEN-CHING	Substantial relationship	
TransGlobe Life Insurance Inc. Representative: LIN, WEN-HUI	1,878,000	1.67%	—	—	—	—	—	—	

VIII. Number of shares held for the same reinvestment business by the Company, Company's directors, supervisors, managers and the Company's directly or indirectly controlled business, and combined calculation of the comprehensive shareholding ratio:

31 March 202

Reinvestment business	Investment of the Company		Investment of the Directors, Managers or direct or indirect controlled business		Overall investment	
	Quantity of shares (equity)	Proportion of shareholding	Quantity of shares (equity)	Proportion of shareholding	Quantity of shares (equity)	Proportion of shareholding
GLOBALIZE INTERNATIONAL LTD.	161,811,318 shares	100.00	—	—	161,811,318 shares	100.00
GENIUS ELECTRONIC OPTICAL CO., LTD.	1,000 shares	100.00	—	—	1,000 shares	100.00
UMA TECHNOLOGY INC.	2,880,000 shares	80.00	—	—	2,880,000 shares	80.00
GENIUS ELECTRO-OPTICS (XIAMEN) CO., LTD.	USD110,000,000	100.00	—	—	USD110,000,000	100.00
GENIUS ELECTRONIC OPTICAL (XIAMEN)	—	—	USD213,700,000	100.00	USD213,700,000	100.00
GIANT ELECTRONIC OPTICAL (XIAMEN) CO., LTD.	—	—	USD 9,000,000	80.44	USD 9,000,000	80.44
SHENYANG GIANT ELECTRONIC OPTICAL CO.,LTD.	—	—	USD 10,710,000	70.00	USD 10,710,000	70.00
GENISIS ELECTRONIC OPTICAL(XIAMEN)CO., LTD.	—	—	RMB 55,500,000	100.00	RMB 55,500,000	100.00

### III. Status of fundraising

#### I. Capital and shares

##### (I) Sources of share capital

Units: 1,000 shares; NTD (in thousands)

Year/month	Offering price	Authorized capital		Paid-in Capital		Remark		
		Quantity of shares (1,000 shares)	Amount	Quantity of shares (1,000 shares)	Amount	Sources of share capital	Capital increased by assets other than cash	Other
February 1990	10	1,200	12,000	1,200	12,000	Establishment	None	Note 1
August 1990	10	2,950	29,500	2,950	29,500	Capital increase by cash of NTD17,500	None	Note 2
October 1990	10	3,000	30,000	3,000	30,000	Capital increase by cash of NTD500	None	Note 3
December 1990	10	5,000	50,000	5,000	50,000	Capital increase by cash of NTD20,000	None	Note 4
October 2003	30	45,000	450,000	15,000	150,000	Capital increase by cash of NTD100,000	None	Note 5
November 2003	50	45,000	450,000	25,000	250,000	Capital increase by cash of NTD100,000	None	Note 6
March 2004	150	45,000	450,000	27,000	270,000	Capital increase by cash of NTD20,000	None	Note 7
May 2004	10	45,000	450,000	40,545	405,450	Capital increase by surplus of NTD86,400 Capital increase by capital reserve of NTD21,600 Conversion of employee bonus into new shares of NTD2,450. Capital increase by cash of NTD25,000	None	Note 8
June 2005	10	90,000	900,000	61,317	613,175	Capital increase by surplus of NTD202,725 Capital increase by employee bonus of NTD5,000	None	Note 9
November 2005	238	90,000	900,000	68,437	684,375	Capital increase by cash of NTD71,200	None	Note 10
June 2006	10	90,000	900,000	75,781	757,813	Capital increase by surplus of NTD68,437.5 Capital increase by employee bonus NTD 5,000	None	Note 11
August 2007	10	90,000	900,000	77,039	770,391	Capital Increase by surplus of NTD7,578.13 Capital Increase by employee bonus NTD 5,000	None	Note 12
April 2010	47.7	90,000	900,000	77,097	770,971	Employee stock option certificates converted to common stock of NTD580	None	Note 13
July 2010	47.7	90,000	900,000	77,231	772,311	Employee stock option certificates converted to common stock of NTD 1,340	None	Note 14
October 2010	47.7	90,000	900,000	77,731	777,311	Employee stock option certificates converted to common stock of NTD5,000	None	Note 15
January 2011	47.7	90,000	900,000	78,080	780,801	Employee stock option certificates converted to common stock of NTD3,490	None	Note 16
April 2011	47.7	120,000	1,200,000	88,309	883,091	Employee stock option certificates converted to common stock of NTD2,390	None	Note 17
April 2011	235	120,000	1,200,000	88,319	883,191	Capital increase by cash of NTD100,000	None	Note 17
July 2011	47.7	120,000	1,200,000	88,599	885,991	Employee stock option certificates converted to common stock of NTD280	None	Note 18
October 2011	47.7	120,000	1,200,000	88,640	886,401	Employee stock option certificates converted to common stock of NTD410	None	Note 19
January 2012	47.7	120,000	1,200,000	88,884	888,841	Employee stock option certificates converted to common stock of NTD2,440	None	Note 20

Year/month	Offering price	Authorized capital		Paid-in Capital		Remark		
		Quantity of shares (1,000 shares)	Amount	Quantity of shares (1,000 shares)	Amount	Sources of share capital	Capital increased by assets other than cash	Other
April 2012	47.7	120,000	1,200,000	89,189	891,891	Employee stock option certificates converted to common stock of NTD305	None	Note 21
July 2012	47.7	120,000	1,200,000	89,195	891,951	Employee stock option certificates converted to common stock of NTD6	None	Note 22
October 2012	47.7	120,000	1,200,000	89,216	892,161	Employee stock option certificates converted to common stock of NTD21	None	Note 23
January 2013	47.7	120,000	1,200,000	89,426	894,261	Employee stock option certificates converted to common stock of NTD210	None	Note 24
April 2013	170	120,000	1,200,000	99,426	994,261	Capital Increase by Cash of NTD100,000	None	Note 25
April 2013	47.7	120,000	1,200,000	99,599	995,991	Employee stock option certificates converted to common stock of NTD173	None	Note 26
July 2013	47.7	120,000	1,200,000	99,671	996,710	Employee stock option certificates converted to common stock of NTD72	None	Note 27
October 2013	47.7	120,000	1,200,000	99,704	997,040	Employee stock option certificates converted to common stock of NTD33	None	Note 28
January 2014	47.7	120,000	1,200,000	99,771	997,711	Employee stock option certificates converted to common stock of NTD67	None	Note 29
January 2019	95	150,000	1,500,000	100,191	1,001,913	Employee stock option certificates converted to common stock of NTD4,202	None	Note 30
April 2019	95	150,000	1,500,000	100,766	1,007,665	Employee stock option certificates converted to common stock of NTD5,752	None	Note 31
July 2019	95	150,000	1,500,000	100,803	1,008,034	Employee stock option certificates converted to common stock of NTD370	None	Note 32
October 2019	95	150,000	1,500,000	100,836	1,008,365	Employee stock option certificates converted to common stock of NTD330	None	Note 33
December 2019	355	150,000	1,500,000	110,836	1,108,365	Capital Increase by Cash of NTD100,000	None	Note 34
January 2020	95	150,000	1,500,000	111,092	1,110,927	Employee stock option certificates converted to common stock of NTD2,562	None	Note 35
April 2020	95	150,000	1,500,000	111,365	1,113,657	Employee stock option certificates converted to common stock of NTD2,730	None	Note 36
July 2020	95	150,000	1,500,000	111,459	1,114,591	Employee stock option certificates converted to common stock of NTD934	None	Note 37
October 2020	95	150,000	1,500,000	111,473	1,114,731	Employee stock option certificates converted to common stock of NTD140	None	Note 38
January 2021	95	150,000	1,500,000	111,667	1,116,675	Employee stock option certificates converted to common stock of NTD1,944	None	Note 39
April 2021	95	150,000	1,500,000	111,882	1,118,821	Employee stock option certificates converted to common stock of NTD2,146	None	Note 40
July 2021	95	150,000	1,500,000	111,947	1,119,470	Employee stock option certificates converted to common stock of NTD650	None	Note 41
October 2021	95	150,000	1,500,000	112,007	1,120,076	Employee stock option certificates converted to common stock of NTD606	None	Note 42
January 2022	95	150,000	1,500,000	112,195	1,121,958	Employee stock option certificates converted to common stock of NTD1,882	None	Note 43
April 2022	95	150,000	1,500,000	112,660	1,126,604	Employee stock option certificates converted to common stock of NTD4,645	None	Note 44
July 2022	95	150,000	1,500,000	112,709	1,127,093	Employee stock option certificates converted to common stock of NTD489	None	Note 45
October 2022	95	150,000	1,500,000	112,719	1,127,191	Employee stock option certificates converted to common stock of NTD98	None	Note 46
January 2024	95	150,000	1,500,000	112,743	1,127,431	Employee stock option certificates converted to common stock of NTD240	None	Note 47

Note 1: Approved letter number: Letter Chi-Jiou-Jian-San No. 132863 dated 8 February 1990

Note 2: Approved letter number: Letter Chi-Jiou-Jian-San No. 274090 dated 3 August 1990

Note 3: Approved letter number: Letter Chi-Jiou-Shang No. 122585 dated 20 October 1990

Note 4: Approved letter number: Letter Chi-Jiou-Shang No. 129196 dated 26 December 1990

Note 5: Approved letter number: Letter Jing-Shou-Jung No. 09232836740 dated 20 October 2003

Note 6: Approved letter number: Letter Jing-Shou-Jung No. 09233054200 dated 2 December 2003

Note 7: Approved letter number: Letter Jing-Shou-Jung No. 09331901990 dated 1 April 2004  
Note 8: Approved letter number: Letter Jing-Shou-Jung No. 09332121810 dated 17 May 2004  
Note 9: Approved letter number: Letter Jing-Shou-Shang No. 09401107490 dated June 2005  
Note 10: Approved letter number: Letter Jing-Guan-Jeng-(Yi) No. 0940153257 dated 18 November 2005  
Note 11: Approved letter number: Letter Jing-Guan-Jeng-(Yi) No. 0950126856 dated 28 June 2006  
Note 12: Approved letter number: Letter Jung-Shang No. 0960012881 dated 10 August 2007  
Note 13: Approved letter number: Letter Jung-Shang No. 0990008194 dated 22 April 2010  
Note 14: Approved letter number: Letter Jung-Shang No. 0990015289 dated 16 July 2010  
Note 15: Approved letter number: Letter Jung-Shang No. 0990022658 dated 14 October 2010  
Note 16: Approved letter number: Letter Jung-Shang No. 1000001752 dated 24 January 2011  
Note 17: Approved letter number: Letter Jung-Shang No. 1000009097 dated 15 April 2011  
Note 18: Approved letter number: Letter Jung-Shang No. 1000017324 dated 15 July 2011  
Note 19: Approved letter number: Letter Jung-Shang No. 1000026356 dated 21 October 2011  
Note 20: Approved letter number: Letter Jung-Shang No. 1010001601 dated 20 January 2012  
Note 21: Approved letter number: Letter Jung-Shang No. 1010008974 dated 23 April 2012  
Note 22: Approved letter number: Letter Jung-Shang No. 1010015937 dated 12 July 2012  
Note 23: Approved letter number: Letter Jung-Shang No. 1010024275 dated 17 October 2012.  
Note 24: Approved letter number: Letter Jung-Shang No. 1020001406 dated 16 January 2013.  
Note 25: Approved letter number: Letter Jung-Shang No. 1020007886 dated 9 April 2013.  
Note 26: Approved letter number: Letter Jung-Shang No. 1020009102 dated 19 April 2013.  
Note 27: Approved letter number: Letter Jung-Shang No. 1020017183 dated 9 July 2013.  
Note 28: Approved letter number: Letter Jung-Shang No. 1020025631 dated 24 October 2013.  
Note 29: Approved letter number: Letter Jung-Shang No. 1030001257 dated 15 January 2014.  
Note 30: Approved letter number: Letter Jung-Shang No. 1080001271 dated 17 January 2019.  
Note 31: Approved letter number: Letter Jung-Shang No. 1080007980 dated 19 April 2019.  
Note 32: Approved letter number: Letter Jung-Shang No. 1080014529 dated 11 July 2019.  
Note 33: Approved letter number: Letter Jung-Shang No. 1080022171 dated 14 October 2019.  
Note 34: Approved letter number: Letter Jung-Shang No. 1080026167 dated 3 December 2019.  
Note 35: Approved letter number: Letter Jung-Shang No. 1090001089 dated 15 January 2020.  
Note 36: Approved letter number: Letter Jung-Shang No. 1090007909 dated 16 April 2020.  
Note 37: Approved letter number: Letter Jung-Shang No. 1090014474 dated 14 July 2020.  
Note 38: Approved letter number: Letter Jung-Shang No. 1090021458 dated 14 October 2020.  
Note 39: Approved letter number: Letter Jung-Shang No. 1100001351 dated 19 January 2021.  
Note 40: Approved letter number: Letter Jung-Shang No. 1100008415 dated 19 April 2021.  
Note 41: Approved letter number: Letter Jung-Shang No. 1100015372 dated 14 July 2021.  
Note 42: Approved letter number: Letter Jung-Shang No. 1100022978 dated 19 October 2021.  
Note 43: Approved letter number: Letter Jung-Shang No. 1110001766 dated 20 January 2022.  
Note 44: Approved letter number: Letter Jung-Shang No. 1110008765 dated 15 April 2022.  
Note 45: Approved letter number: Letter Jung-Shang No. 1110017004 dated 18 July 2022.  
Note 46: Approved letter number: Letter Jung-Shang No. 1110024976 dated 18 October 2022.  
Note 47: Approved letter number: Letter Jung-Shang No. 1120000989 dated 12 January 2023.

## (II) Type of Stock

31 March 2026; Unit: Share

Type of Stock	Authorized Capital			Remark
	Outstanding Shares (listed)	Unissued shares	Total	
Common Stock	112,743,063	37,256,937	150,000,000	-

## (III) List of the top ten major shareholders:

31 March 2026; Unit: Share

Name of major shareholder	Shares	Shareholding (Shares)	Percentage (%)
CHEN, TIEN-CHING		7,239,022	6.42%
Tsai Rung Investment Co., Ltd.		5,566,000	4.94%
CHEN, TIAN-SHU		5,329,961	4.73%
GRANDGOLD LTD.		2,896,375	2.57%
LEE-WAYL LIMITED.		2,886,375	2.56%
Custodian: Hua Nan Commercial Bank, Ltd. for the Yuanta Taiwan Value High Dividend ETF		2,720,000	2.41%
Allianz Taiwan Technology Fund – Dedicated Account		2,650,000	2.35%
Yuanta Taiwan High Dividend Low Volatility ETF, in Custody of Bank of Taiwan		2,339,000	2.07%
SIPTEK INTERNATIONAL TRADING CO., LTD.		2,000,000	1.77%
TransGlobe Life Insurance Inc.		1,878,000	1.67%

## (IV) Explanation of the Company's dividend policy and implementation status and explanation of significant changes in expectations:

## 1. Company dividend policy

Based on capital expenditure, business expansion needs sound financial planning for sustainable development. According to the Company's dividend policy, the Company will distribute stock dividends and cash dividends to shareholders concerning its future capital expenditure budget and capital needs. The cash dividend ratio shall not be less than 10% of the total shareholder dividend; however, the type and ratio of this surplus distribution may be adjusted by the resolution of the shareholders' meeting depending on the actual profit and capital status of the year.

2. Status of the proposed dividend distribution at the shareholders' meeting (Approved by the board of directors, but not yet approved by the shareholders):

The board of directors decided to distribute cash dividends of NTD1,916,632,071 for the year ended 2025 to shareholders on 12 March 2026 (cash dividends per share of NTD17).

3. Situations where major changes are expected: None.

(V) The impact of the proposed free allotment of shares at the shareholders' meeting on the Company's operating performance and earnings per share:

The Company does not plan to allot shares for free, so it is not applicable.

(VI) Remuneration to employees, Supervisors and Directors:

1. The percentage and scope of remunerations to the employees and directors of the Company as stated in the Articles of Association:

The Company shall deduct the interests before the distribution of employee, Director remuneration from the pre-tax interests of the current year, after retaining to make up for the accumulated losses. If there is any balance, the employee remuneration shall not be less than 1% and the Director remuneration shall not be higher than 5%.

Of the employee compensation amount referred to in the preceding paragraph, not less than 15% shall be allocated for distribution to non-managerial employees.

Employee remuneration, determination of the distribution ratio of Director and employee remuneration in stock or cash shall be carried out by the board of directors with the presence of more than two-thirds of the directors and a resolution approved by more than half of the directors present, and reported to shareholders meeting.

Employee remuneration may be issued in stock or cash to employees of controlled or subordinate companies that meet certain conditions authorized by the board of directors.

2. The basis for the estimation of the amount of remuneration to the employees, directors and supervisors in current period, the basis for the calculation of the quantity of shares for release to employees as stock dividend, and the handling with accounting if there is a difference between the actual amount of payment and the estimated amount:

There was no difference between the amount of remuneration proposed by the board of directors and the estimated amount in 2025.

3. The situation of the Company's board of directors approved the distribution of remuneration on 12 March 2026:

(1) The remuneration of employees, Directors and Supervisors distributed in cash or stock are as follows:

Remuneration to employee by cash: NTD70,000,000

Remuneration to employee by stocks: NTD 0

Remuneration to Director and Supervisor: NTD17,000,000

There was no difference between the amount of the above proposed distribution and the amount of estimated expenses in 2025.

(2) The amount of employee remuneration distributed in stock and its proportion to the net profit after tax and total employee remuneration in the current period's individual or separate financial report: None.

4. Actual distribution of remuneration for employees, Directors and Supervisors in the previous year:

The Company's board of directors passed the resolution on 7 March 2025 and approved the employee remuneration of NTD90,000,000 and Director and Supervisor remuneration of NTD20,000,000 for the year ended 2024. The distribution amount was the same as the estimated amount in the year in which the expense was recognized.

(VII) The status of stock buyback of the Company: None.

II. Corporate bonds handling: None.

III. Special shares handling: None.

IV. Overseas depositary receipts handling: None.

V. Employee stock options: None.

VI. Issuance of new restricted employee shares: None.

VII. Status of new shares issuance in connection with mergers and acquisitions:  
None.

VIII. Financing plans and implementation: None.

## IV. Operation highlight

### I. Content of business

#### (I) Scope of business

(1) The main content of the business of the Company:

A. The main content of the business of the Group:

- (A) Optical instrument manufacturing industry
- (B) Mold manufacturing industry
- (C) Lighting equipment manufacturing industry
- (D) Electrical equipment contractor industry
- (E) Lighting equipment installation engineering industry
- (F) International trade industry:

(a) Research, develop, and manufacture the following products:

High-resolution digital camera, video phone lens and AF module, LED Lens, CD and DVD lens of optical pickup head and aspherical mold.

(b) Import and export trade business of the abovementioned products.

B. Operating ratio:

Unit: NTD (in thousands)

Category	Operating income as of 31 December 2025	Ratio (%)
Lens products	18,656,340	75%
Other	6,332,470	25%
Total	24,988,810	100%

C. Current products and services of the Company:

Main Products (commodities)	Use/Function
Optical lenses	Mainly used in traditional cameras, digital cameras, mobile phones, laptop, etc.
Optical glasses	Mainly used in traditional cameras, digital cameras, Optical mouse, fingerprint reader, viewfinder, etc.
Lighting products	Mainly used in lighting equipment (including flashlights, streetlights, tunnel lights, etc.)
Other	Mainly used in the module of injection molding or their spare parts.

D. New products and services planned for development

- (A) Car photography lens
- (B) High-end mobile phone lens
- (C) Projector lens
- (D) Optical lenses for LED applications
- (E) Various indoor and outdoor LED lighting equipment products

## (II) Industry overview

### (1) Current status and development of the industry

In 2026, smartphones are still the main business opportunity for optical lens applications. Compared to previous year, the demands and new applications have increased. The trend of multi-lens and the emergence of vehicle cameras and technologies including AR and VR have stimulated new growth to the optical industry.

Taiwan's precision optics industry is a benchmark with historical characteristics and industrial clusters, representing Taiwan's steady and progressive technological development. At present, Taiwan has become the leading partner of global mobile phone camera brands. We can put more efforts into strengthening the appeal of the optical cluster and attracting more overseas optics-related manufacturers to set up factories in Taiwan. Moreover, Taiwan's highly competitive optics-related application industries include security surveillance, vehicle lens, AR and VR and other lens accessories. The industry should vigorously promote the cooperation platform with the precision optical component industry chain and work together to enhance the overall competitive advantage of the industry from upstream components to downstream application outlets.

### (2) The relation between the upper, middle and lower reaches of the industry

The Company manufactures and sells optical lenses and optical lenses required for various optical application products, including lighting equipment manufacturing. Therefore, the Company belongs to the optical component industry. According to the information from PIDA, the optical industry is characterized by its vertical segregation of labor. The optical industry can be divided into the upstream optical material industry, which mainly includes the optical glass industry and the optical plastic industry, and the midstream optical component industry, including glass lenses, plastic lenses, and various glass, plastic, and hybrid lenses, and downstream optical application products industry and peripheral related industries, including the traditional optical equipment, traditional imaging products, consumer digital imaging products, consumer optical storage products, computer peripheral digital imaging products, optical instrument industry, coating material industry, coating equipment industry, vacuum equipment industry, abrasive material industry, mold manufacturing industry, photographic equipment industry, photographic processing industry, etc.

(3) Trends and competitiveness of product development

A. Product development trends

The global economic environment and the optical-related consumer electronics industry are changing rapidly. As a result, the price and demand for large-scale precision optical components such as digital cameras, CD players, and projectors have both declined. Taiwan has mastered optical lenses and lens applications for smartphones and laptops that have grown in recent years. Taiwan's growth of output value for optical lenses and lens applications is still better than that of the world. It is necessary to actively strive for high-end digital camera orders in the future and expand the optical application fields with great potential such as automotive imaging, somatosensory game consoles, fingerprint/palmprint recognition, LED lighting, etc.

Products	Lens set	Special glasses
camera, swap lens , video camera	lenses, viewfinder, enlarger lens	aspherical lens
projector, projection TV	lenses, reflector, focus lamp, filter lens	aspherical lens, cold mirror, filter lens
CD player, optical disc drive	objective lens, collimating lens, prism	aspherical lens, splitting prism, semi-transparent mirror, gradient index lens
image scanner, barcode reader	image scanning lens assembly	aspherical lens · gradient index lens
laser printer	collimating lens, image scanning lens assembly	gradient index lens
laser measurement, luminance meter, telescope collimator, microscope	collimating lens, objective lens, ocular lens	aspherical lens, prism
fax machine, printer	enlarger lens, image scanning lens assembly	aspherical lens, gradient index lens

B. Competitiveness

At present, only a handful of domestic manufacturers possess the ability to independently develop and manufacture products. The Company has a leading position in the industry with its manufacturing scale and mass production capacity of optical lens and LED street light products. In view of the high labor costs in the international market, many companies have moved their manufacturing centers to Taiwan and China for production. In response to the situation, the Company actively enhances its R&D technical capabilities, strengthens the interaction with customers to grasp the trend of market and competes with overseas manufacturers to create new opportunities.

### (III) Technology and R&D overview

#### (1) The technical level of the business

The Company possesses the full-process capability of optical design, ultra-precision machining of molds, plastic injection molding, coating and product technology, projection inspection. The Company is a well-established company that designs and manufactures glass and plastic lenses.

##### ① Phone and laptop lens

In view of the current trend of mobile phone and laptop lens becoming lighter, thinner, shorter and smaller, the difficulty of design and manufacturing grew. The Company's goal for the lens development of related lens modules is to continuously break through the limits of the previous size and process. At present, the Company is one of the few domestic companies with the mass production capacity of 8-megapixel mobile phones and laptop lenses. The Company has been working on enhancing process capabilities of the original personnel and equipment to improve product yield, thereby largely reducing production costs. Also, the Company effectively expands the scale of production equipment for greater production capacity to increase the supply of market demand. The Company controls the output efficiency strictly and continues to bring in advanced mold development machines. Through establishing the Taiwan mold production center, the accuracy of the mold is improved. At the same time, the Company is actively working with mobile phone and laptop module packaging factories to develop new mobile phones and laptop lenses.

##### ② Application of optical lenses and related fields

In recent years, with the growing calls for energy conservation and carbon reduction, the government has urged all cities to fully replace traditional streetlights with LED streetlights, even the demand for LED street lights units requested from the China market reached more than 10,000 units. The Company currently manufactures products in LED streetlights, including streetlights, tunnel lights, advertising lamps and floodlights for commercial lighting products, also including various series of LED flashlights and LED lamps for bicycles. The second-generation LED streetlight series products combine independent and flexible optical system design, and the light source of the second-generation LED street light series products adopts high-power LED from foreign manufacturers, along with optimization of heat pipe thermal design, unique power design and human-centric safety lighting features. The total luminous efficacy of lamps has reached more than 60lm/W. At present, the Company has mass-produced 100W, 130W, 200W, 260W and other LED streetlights. Due to the good quality and reasonable price of the products, the Company has also achieved solid performance, such as winning the Taichung City Street Lighting bid, a domestic large-scale public works bid. Moreover, the Company is also actively investing in research and development of high-brightness LED.

### ③ Research and development of other products

In addition to the above product development and technology improvement, the Company has been researching and developing with related manufacturers and customers in other application fields, such as projector lenses, optical touch lenses, reversing surveillance lenses, security control monitor lenses. The Company understands that only continuous research and development can ensure the lasting competitiveness, leading the corporation towards the goal of a world-class professional optical component enterprise.

#### (2) Research development

In 2025, the Group invested NTD 2,089,028 thousand in research and development expenses, representing an increase of 4% compared with NT\$2,002,730 thousand in 2024. The increase was primarily driven by efforts to capture future product development trends, enhance the development of various optical lenses and new products, and strengthen overall technological capabilities.

In 2026, in response to the trend of diversified business development in the future, the company will continue to develop various optical lenses and niche products that meet market demand, with the aim of quickly adapting to trends and seizing market opportunities.

#### (3) Research and development staff and their learning experiences

Every employee in the R&D team of the Company possesses college degree or above and also has substantial work experience. It can be seen that the Company attaches great importance to the quality and experience of the R&D team.

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December 2025

Education level	Number of people	Ratio (%)
Ph.D.	3	0.21%
Master's degree	86	5.96%
Undergraduate / College	658	45.60%
High school/ Technical school	561	38.88%
High school and below	135	9.35%
Total	1,443	100.00%

(4) R&D expenses invested in each of the last five years and technology or product successfully developed

A. R&D expenses invested in each of the last five years

Unit: NTD (in thousands)

Item \ Year	2021	2022	2023	2024	2025
R&D expenses	1,942,162	2,522,820	2,319,997	2,002,730	2,089,028
Net sales	16,736,453	19,215,304	21,674,701	23,186,728	24,988,810
Ratio	11.60%	13.13%	10.70%	8.64%	8.36%

B. Technology or products that have been successfully developed in recent years

Year	Product description
2021	Lens: 5408, 5409, 8970
2022	Lens: 5405, 8982EA, 8A96CA, 8B46BA/EA, 8B68, 8B69, 8B91, 8A86BA, 8B90AA, 8B85, 6124, 6111, 5385, 6127 Modules: 5385, 5416, 5421, 5401, 5402, 5429, 5430 Single-lens: 5418
2023	Lens: 5440, 5441, 6141, 6148, 6149, 6150, 6151, 5429, 6127
2024	Lens: 8D22, 8D17, 8C65, 8C49, 8C48, 5431, 8D81, 8D19, 8D06, 8D08, 8D30, 8D31, 8D32, 8D86, 8D40, 8D55, 8D98, 8E16 Optical Components: 5443, 5466
2025	Lens: 5465, 5486, 6148, 6159, 6158, 6171, 6175, 6177, 6163, 6182, 6183, 6170, 6176, 6179, 6180, 5473, 5496, 8E15-L5, 5446, 5456, 8C41-L4 Optical Components: 5458, 5475, 5479, 5480, 5481, M183, 8C77

(IV) Long-term and short-term business development plans

(1) Short-term development plans

① Manufacturing

- A. Through the assistance of the R&D unit, the Company improves the process capability, boosts the yield of products and greatly reduces production costs. The Company effectively expands the scale of production equipment to increase production capacity and the supply of market demand, and strictly controls the output efficiency.
- B. The Company continues to replace old machines with new ones and invests in automation equipment. On one hand, these measures relieve the tension of rising labor costs year by year, and on the other hand, they can stabilize the quality of products. To meet the needs of high-end lens production in the future, the Company should maintain the competitiveness of its production. It also continues to introduce advanced mold development machines to strengthen the precision of the mold through the establishment of the Taiwan mold production center.

- C. Implement raw material and finish product management to eliminate waste and improper wastage.
- D. Implement ISO-9001&ISO-14000 and achieve quality goals.
- E. Take Taiwan as a base, effectively utilizing the advantages of cross-strait division of labor. Make flexible applications that best meet client needs to reduce costs.

#### ②Selling

- A. Existing customer: Continue to retain the current key customers, and provide a more market-competitive production and sales strategy. Develop and establish long-term cooperative relationships with customers to obtain customer trust and continuous long-term orders.
- B. Potential customer: Take the lead in existing optical technology, and actively develop potential customers for optical applications. Introduce and cooperate with customers' new product development plans to expand the overall market share.
- C. Product-end customer: Directly connect with end customers. Actively cooperate with the development and introduce the Company's products, so that the system manufacturers can directly designate the introduction of our products to the module factory.

#### ③ R&D

- A. Continuously improve the quality and functions of existing products to meet customer needs.
- B. Grasp the trend for future product development. Respond to customers' needs in advance and gain market opportunities.
- C. Actively invest in the latest optical/mechanical design and development, and expand the development of the application level of each new product.

#### ④Operation

- A. Implement organizational flattening, strengthen ad hoc structured organizations and enhance decision-making efficiency and operational performance.
- B. Talent is the core of the Company's competitiveness. To improve the competitiveness, provide employees with on-the-job training and actively recruit outstanding talents.
- C. Strengthen the internal information system, reduce duplication of work, and improve the efficiency of information utilization.

⑤Finance

- A. Continue to maintain a good financial structure and be a strong backing for sales, production, research and development, etc.
- B. Plan the use of long-term and short-term funds to create maximum capital returns under the principle of prudence.
- C. Observe and analyze domestic and foreign exchange rate and interest rate trends for appropriate asset allocation.

(2) Long-term development plan

①Manufacturing

- A. Give full play to the flexible production mode of international division of labor. Actively develop overseas production of high value-added products to improve production and operation performance.
- B. Strengthen the management of objectives to increase inventory turnover.
- C. Expand production scale and reduce unit cost and increase supply to market demand.
- D. Continuously strengthen the process technology to reduce the defect rate, and make product cost more competitive.
- E. Continue to invest in automation equipment. On the one hand, it can relieve the dilemma of rising labor costs year by year, and on the other hand, it can stabilize the quality of product production.

②Selling

- A. Develop international marketing bases. With a good brand image, expand the sales network and develop international market.
- B. From the upstream and downstream strategic alliances with internationally- renowned manufacturers. The Company will put effort in meeting customers' needs and working with professionals to avoid the cycle of vicious competition.
- C. Actively obtain long-term orders from international manufacturers. Not only can it stabilize performance growth, but also obtain special technical cooperation sources and new product orders.

### ③ R&D

- A. Grasp the development trend of market products and develop various light, thin, short and small optoelectronic components. And strengthen the product appearance and other institutional design capabilities and establish standard- specification products for customers to use. Make the production of the same product more economical in scale, enhancing the efficiency and reducing the cost.
- B. Apply for domestic and foreign patent applications for various new technologies. On the one hand, it protects intellectual property rights from plagiarism; and on the other hand, it advances the technological advantages.

### ④ Operation

- A. The Company masters the development trend of international enterprises, and establishes a multinational management organization structure to make it more competitive around the globe.
- B. Integrate the upstream and downstream information systems to reduce unnecessary paperwork. Make the partnership between upstream suppliers and downstream customers closer and create a win-win situation.

### ⑤ Finance

- A. Strengthen risk control of capital and cooperate with other financial instruments to grasp the possible risks.
- B. Maintain stable financial operation. Cooperate with the Company's various operating goals and development plans to improve the overall competitiveness by strengthening the management system.

## II. Market and product sales overview

### (I) Market analysis

#### I. Sales area of main products

Unit: NTD (in thousands)

Year Area		2024		2025	
		Amount	Ratio	Amount	Ratio
Export	Asia	7,770,885	33.51%	8,431,812	33.74%
	America	7,503,556	32.36%	7,425,438	29.72%
	Europe	7,222,336	31.15%	8,361,112	33.46%
	Others	670,728	2.90%	753,515	3.01%
Domestic		19,223	0.08%	16,933	0.07%
Total		23,186,728	100.0%	24,988,810	100.00%

#### II. Major competitors and market share

Unit: NTD (in billions)

Year	Total output value of domestic country's precision optical components market	Company	Turnover	Approximate market share
2025	1,350	Genius Electronic Optical	249.88	18.51%
		Largan Precision- Co., Ltd	611.47	45.29%

Source: PIDA and Market Observation Post System

### III. The future market supply and demand and growth prospect

In earlier years, the domestic optical component manufacturers mainly supplied optical lenses and optical camera lenses to camera manufacturers. However, in recent years, in addition to supplying lenses and camera lenses for traditional cameras, the Company's applicable products include digital cameras, video cameras, photocopiers, scanners, projectors, mobile phone cameras and other products. The Company makes the application of optical components more widely, not only in business machines, consumer products but also medical products that have optical components. With the diversification and growth of visible optical components, optical components will grow steadily in the future. Although many optical component manufacturers continue to expand production capacity, with the introduction of new products, the demand for optical components is also constantly growing, making Taiwan's optical components industry more prosperous.

IV. Favorable and unfavorable factors and countermeasures of competitive  
niche and development prospect

Item	Favorable factor	Unfavorable factor	Countermeasures
I. The main content and development prospect of the business	Substantial improvement in optical component design and production technology. With the development of information technology, the application of optical components continues to expand. The development of optical components industry will have great potential in the future.	The life cycle of product is short, and new products need to be continuously developed to meet the market's need.	The Company continuously collects market information for developing new products and new process to improve the yield rate.
II. Industry position	The Company's production scale and production quality are among the leading group in the industry. And our product quality and sales service have been acknowledged and recognized by customers.	Other industry participants have greatly expanded production capacity, which may cause price competition.	The Company establishes a closer relationship with various manufacturers to maintain stable sales and actively develops new customers to expand business.
III. Supply status of main raw materials	Cooperate with upstream raw material suppliers for a long time and establish a good interactive relationship. Therefore, the Company's supply is stable.	There is an imbalance between supply and demand, causing prices to rise.	Expand the scope and the purchase of suppliers to have much stable sources of supply.
IV. Sales of main products	The Company's production capacity and product quality have been recognized by well-known domestic and overseas manufacturers. As a result, the Company's orders have grown steadily.	At present, most of the system factories are set up in China. However, due to the vast hinterland of China, it is time-consuming and laborious to serve customers.	Increase service bases to serve customers quickly.
V. Financial status	The Company has a sound financial structure and a high degree of self-owned funds and low debt ratio. All financial ratios are good.	In order to cope with the expansion of production scale, the Company has strong demands for funds.	Obtain capital market funds through the listing of the Company. And expand production scale to increase competitiveness in response to industrial upgrading.
VI. Manpower status of main manufacturing	The production manpower in China is abundant as it is the main production base.	Difficult to hire production talents with good skills.	Actively looking for technical personnel and internal training of excellent technical personnel are carried out at the same time.

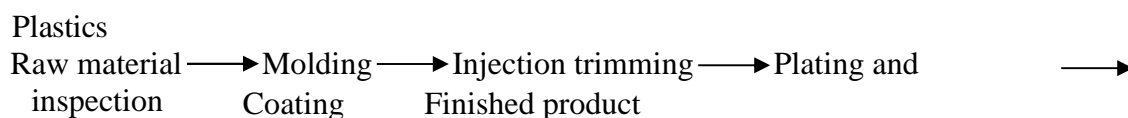
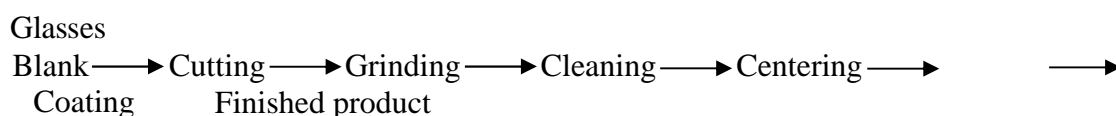
(II) Important uses and production processes of main products

I. Important uses of main products

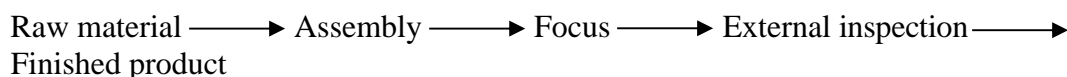
Main product	Uses
Optical lens	Mainly used in traditional cameras, digital cameras, mobile phones, laptops, etc.
Optical glasses	Mainly used in viewfinders, optical mice, fingerprint reader, etc.
LED products	Mainly used in lighting equipment (including flashlights, streetlights, tunnel lights, etc.)

II. Production process

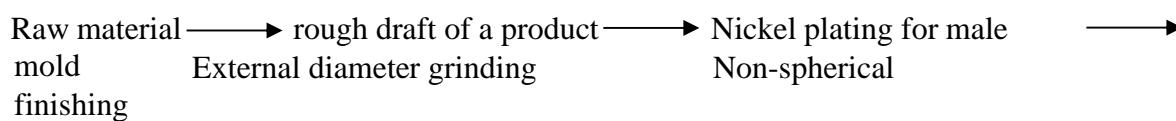
A. Optical lens



B. Optical lens



C. Male die



(III) Supply status of main raw materials:

Name of raw material	Main suppliers	Supply status
Optical glass	Company A	Well

(III) Names of customers accounting for more than 10% of the total purchase or sale in either of the last 2 years, and the amount and proportion of purchase and sales:

I. Profiles of key suppliers over the last 2 years: None.

II. Profiles of key sales clients over the last 2 years

Unit: NTD (in thousands)

Item	2024				2025				As of the first quarter in 2026			
	Name	Amount	Proportion to the total net sales of the year (%)	Relation with the issuer	Name	Amount	Proportion to the total net sales of the year (%)	Relation with the issuer	Name	Amount	As a percentage of the net sales in previous quarter of the current year (%)	Relation with the issuer
1	Company A	7,503,556	32.36%	-	Company A	8,361,112	33.46%	-	Company A	2,146,982	34.97%	-
2	Company B	7,222,336	31.15%	-	Company B	7,288,792	29.17%	-	Company B	1,900,801	30.96%	-
3	Company C	1,976,853	8.53%	-	Company C	3,310,886	13.25%	-	Company C	849,676	13.84%	-

Note: The change of the Company's main suppliers results from the adjustment of production mode and purchase items that depend on the need of end customers.

III. The number of employees, the average years of seniority in services, average age, and education in the last 2 years to the date the annual report was printed:

Unit: person

Year		2024	2025	As of the date of publication of this Annual Report
Number of employees	Sales representative	78	79	77
	Technical personnel	9,045	10,713	9,475
	Administration staff	1,230	1,283	1,274
	Total	10,353	12,075	10,826
Average age		32.48	31.45	32.45
Average years of seniority in service		4.43	4.24	4.79
Education	PhD	0.07%	0.05%	0.06%
	Master (include or above)	1.58%	1.38%	1.53%
	College/university	23.88%	25.60%	25.30%
	Senior high school	38.47%	39.45%	39.03%
	Below senior high school	36.00%	33.52%	34.08%

#### IV. Information on expenditures on environmental protection:

The total amount of loss or penalty due to pollution of the environment in the previous period and to the date the annual report was printed (Including compensation and environmental protection audit results in violation of environmental protection laws and regulations. The date of punishment, the name of the punishment, the violation of laws and regulations, the content of violations of laws and regulations, and the content of punishment should be listed.) Disclose the estimated amount and response measures that may occur at present and in the future. If it cannot be reasonably estimated, the fact that it cannot be reasonably estimated shall be stated: None.

#### V. Labor-management relations:

(I) The benefit policy, continuing education, training, and retirement system of the employees of the Company and the pursuit of these policies. As well as the agreement between employer and employees and various employee rights and interests protection measures.

##### I. Employee welfare measures and their implementation

- Two-day weekend
- Every employee has health insurance, labor insurance and occupational accident insurance.
- Provide gift vouchers or gifts to employees on Labor Day, Dragon Boat Festival and Mid-Autumn Festival every year.
- Provide uniforms and workwear clothing.
- Appropriate 0.05% of the total revenue as monthly welfare fund.
- Appropriate 20% of proceeds from selling scraps as monthly welfare fund.
- Provide wedding and funeral cash gifts, a gift of money to the family of the deceased, maternity allowance, injury and sickness condolences.
- An annual year-end bonus is distributed and a year-end banquet is held or a meal allowance is provided, depending on the Company's business performance for the year.
- Each department submits applications for external training according to their needs, within the budget of NTD6,000 per person per year.

##### II. Retirement system and its implementation status

- To comply with the Labor Pension Act, from 1 July 2005, the employees of the Company may choose to be applicable under the "Labor Standards Act" or the "Labor Pension Act" system and retain the years of seniority. The Company will transfer 6% of the salary to the employee's personal pension account for the employees who are applicable, or make contributions to the labor pension reserve fund in accordance with relevant regulations.

- Retirement system:
  - (1) Voluntary retirement:
    - a. Those who have served for more than 15 years and are at least 55 years old.
    - b. Have served for more than 25 years.
  - (2) Compulsory retirement:
    - a. Those who are over 60.
    - b. Those who are mentally disabled or physically handicapped and are incompetent for work.
  - (3) Pension payment:
    - a. Two bases are given for one year of service. For more than 15 years of service, one base will be given every year. For other years of experience, half-year seniority is counted as one year, and less than half a year is counted as half a year. The maximum total is limited to 45 bases.
    - b. Those who are forced to retire due to loss of mind and physical disability due to performance of duties, the payment of the pension shall be calculated in accordance with the provisions of the preceding paragraph, plus an additional 20%.

### III. Further education and training

The Company has established education and training methods and draws up annual education and training plans. Education and training are divided into pre-work training, on-the-job training and dedicated training. Pre-work training enables new employees to understand the company profile and familiarize themselves with the job content of the job; on-the-job training cultivates employees' innovative ideas and improves basic learning skills; and dedicated training is based on the latest technology in the market.

### IV. Agreement between employer and employees and various employee rights and interests protection measures

Both employers and employees operate satisfactorily under the respect of labor ethics and no major labor dispute occurred.

(II) Losses incurred due to labor disputes in the most recent year and up to the date of publication of the annual report (including violations of the Labor Standards Act as a result of labor inspections. The date of punishment, the name of the punishment, the violation of laws and regulations, the content of violations of laws and regulations, and the content of punishment should be listed.) Disclose the estimated amount and response measures that may occur at present and in the future. If it cannot be reasonably estimated, the fact that it cannot be reasonably estimated shall be stated:

I. Losses suffered by the Company due to labor disputes: None.

II. Estimated amounts and countermeasures that may occur in the future:

The Company follows and handles affairs with the relevant provisions of the Labor Standards Law and establishes a harmonious employer-employee relationship. The chance of occurring labor dispute in the future will be very rare.

## VI. Information security management:

### (I) Information Security Risk Management Framework

The Company's dedicated information security organization is headed by the Director of the Information Department, who serves as the Chief Information Security Officer. The Chief Information Security Officer is responsible for planning and reviewing information security management policies, establishing a comprehensive information security governance framework, and regularly assessing information security risks arising from the Company's operations to ensure the appropriateness and effective operation of the information security management system. The information security team coordinates and promotes information security initiatives and conducts information security discussions during work report meetings, including matters such as the status of regular security patching for servers, the operating status of internal information security equipment, and the handling of security alert incidents. Through the continuous implementation and enhancement of information security policies, the team consolidates governance directions and implementation results for reporting purposes, thereby ensuring the effectiveness of internal control mechanisms for information operations and enhancing information security awareness among all employees.

### (II) Information Security Policies and Management Programs

To ensure the confidentiality, integrity, and availability of the Company's information assets and to safeguard users' data privacy, the Company follows the "Information Security Policy Management Regulations" and implements the following management policies:

1. Information Security Management Policy: Through security awareness programs, information security risk assessments, and an internal information security audit mechanism, the Company ensures the timeliness and effectiveness of information security management and implements the Information Security Management System accordingly.
2. Organizational Management of Standards and Procedures: Employees and third parties are required to sign confidentiality agreements.
3. Human Resources Security Management: The Company conducts information security education and training to enhance employees' understanding of information security policies and responsibilities, and records training hours as part of management oversight. In addition, account access rights are appropriately modified or revoked for employees who resign, are transferred, or retire, in order to prevent unauthorized access and ensure the security of information assets.

4. **Physical and Environmental Security Management:** Access control requirements for restricted areas are strictly enforced to ensure compliance with security standards. Fire-fighting equipment and UPS systems are regularly inspected and maintained to ensure proper operation in emergency situations.
5. **Communications and Operations Management:** The Company monitors server capacity and network resource utilization, manages malware and mobile code, and prohibits the use of portable storage devices and optical disc burning in office areas, except for designated computers. Network infrastructure is regularly maintained, time synchronization and firewall configurations are reviewed, and critical data are backed up to ensure that corrective and preventive actions are completed within the prescribed timeframes.
6. **Access Control Security Management:** System access rights are reviewed on a regular basis, and unauthorized access to critical data is monitored to protect Company information from unauthorized use.
7. **Information Systems Acquisition, Development, and Maintenance Security Management:** Major system updates or system go-live activities are subject to verification and testing prior to implementation, and appropriate controls are applied during system development or modification processes.
8. **Information Security Incident Management:** To prevent information security incidents from disrupting service delivery, the Company has established an information security incident reporting mechanism and maintains proper incident records. Incident records are also used as part of employee education and training.
9. **Business Continuity Management:** The Company reviews and conducts drills for business continuity plans and performs risk assessments and impact analyses to protect the accuracy and integrity of business information. An information security organization has been established to promote and evaluate information security management, ensuring a secure information environment for continuous business operations.
10. **Compliance with Applicable Laws and Regulations:** The Company's business activities are conducted in compliance with applicable laws and regulations, including the use of legally licensed software.

### (III)Resources Invested in Information Security Management

To strengthen the Company’s information security management and enhance employees’ awareness of information security, the Company conducts social engineering exercises on an annual basis to improve employees’ ability to identify and respond to social engineering attacks. These exercises include simulated phishing emails and online assessments to evaluate employees’ vigilance and response when facing potential attacks. Upon completion of the exercises and assessments, effectiveness analyses are conducted, and follow-up training and awareness programs are implemented based on the results to further enhance employees’ ability to identify potential risks and prevent information leakage or security incidents.

In addition, the Company conducts annual disaster recovery drills for the ERP system by simulating various disaster scenarios to test system backup and off-site recovery mechanisms. These drills are designed to ensure the integrity and availability of critical data and to enable rapid system recovery in the event of a disaster, thereby maintaining stable business operations.

In addition to the above drills, the Company conducts information security education and training across all sites on an annual basis to strengthen employees’ fundamental information security knowledge. The Information Department also arranges advanced training courses to enhance professional information security capabilities, comprehensively strengthening the Company’s overall information security protection level.

(IV)List any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to significant cyber security incidents, the possible impacts therefrom, and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: None.

### VII. Important contract:

Contract type	Person involved	Contract term	Main content	Restrictive conditions
Lease contract	Central Taiwan Science Park Bureau	20 years	Land lease of Central Taiwan Industrial Park Plant	None

## V. Review of financial conditions, financial performance, and risk management

### I. Analysis of financial status

Unit: NTD (in thousands)

Item	Year	2025	2024	Difference	
				Amount	%
Current assets		21,377,953	18,786,375	2,591,578	14%
Real estate, plant and equipment		18,991,468	20,727,419	(1,735,951)	-8%
Intangible assets		118,570	103,009	15,561	15%
Other assets		3,152,751	3,418,547	(265,796)	-8%
Current liabilities	Before Distribution	8,645,817	8,875,843	(230,026)	-3%
	After Distribution	(Note)	10,905,218		
Non-current Liabilities		8,511,118	9,394,987	(883,869)	-9%
Capital stock		1,127,431	1,127,431	0	0%
Capital surplus		9,239,675	9,239,675	0	0%
Retained Earnings	Before Distribution	15,772,013	14,096,659	1,675,354	12%
	After Distribution	(Note)	12,067,284		
Other Equity Interests		371,259	327,329	43,930	13%
Non-Controlling Interests		(26,571)	(26,574)	3	0%

Note: Subject to final approval by the shareholders' meeting.

(1) The increase in current assets was mainly attributable to revenue growth, which led to an increase in receivables. In addition, continued profitability resulted in relatively ample funds, contributing to an increase in items such as financial assets measured at fair value through profit or loss.

(2) The increase in retained earnings was primarily attributable to continued profitability.

II. Analysis of financial performance:

(I) The main reasons for any material change in operating revenues, operating income, or income before tax during the past 2 fiscal years

Unit: NTD (in thousands)

Item \ Year	2025	2024	Increased (decreased) amount	Variance (%)
Operating revenues	24,988,810	23,186,728	1,802,082	8%
Gross profit (loss) from operations	8,124,961	7,996,701	128,260	2%
Operating profit or loss.	4,772,940	4,671,312	101,628	2%
Non-operating income and expenses	217,319	1,253,455	-1,036,136	-83%
Profit (loss) from continuing operations before tax	4,990,259	5,924,767	-934,508	-16%
Net profit (loss) for the period	3,708,014	4,337,801	-629,787	-15%
Other comprehensive income (net of tax)	46,408	691,483	-645,075	-93%
Total comprehensive income	3,754,422	5,029,284	-1,274,862	-25%
Profit (loss), attributable to owners of parent	3,702,142	4,323,457	-621,315	-14%
Profit (loss), attributable to non-controlling interests	5,872	14,344	-8,472	-59%
Comprehensive income, attributable to owners of parent	3,748,659	5,016,976	-1,268,317	-25%
Comprehensive income, attributable to non-controlling interests	5,763	12,308	-6,545	-53%
Earnings per share	32.84	38.35	-5.51	-14%

(II) Explanation and analysis on the variation in proportion:

1. The changes in non-operating income and expenses were mainly attributable to fluctuations in foreign exchange gains and losses arising from exchange rate movements between the two periods.
2. The differences in other comprehensive income for the current period were primarily due to changes in exchange differences resulting from the translation of financial statements of foreign operations caused by exchange rate fluctuations.
3. In summary, total comprehensive income for the year was lower than that of the prior year.

- (II) Expected sales volume in the coming year and its basis, and the possible impact of such changes upon the Company's financial and business affairs, and how the Company plans to respond:

In addition to smartphone lenses, the Company's business focus in 2026 also arranged the application of optical lenses in other fields. If the overall environment can continue to improve in the future, the demand of end customers can raise steadily, and with the effective improvement and cooperation of the Company's process stability and product development speed, it is expected that the operating revenue and shipments will have the opportunity to continue to grow steadily.

### III. Cash flow

- (I) Cash flow analysis for the coming year

Unit: NTD (in thousands)

Item	Year		
	2025	2024	Variance (%)
Cash flow ratio	84.57	119.97	-30%
Cash flow adequacy ratio	144.01	119.73	20%
Cash reinvestment ratio	9.69	18.08	-46%
Financial indicators related to cash flows have decreased compared to the previous year, primarily due to a significant reduction in net cash inflows from operating activities in the current year.			

- (II) The corrective measures to be taken in response to illiquidity: None.

- (III) Liquidity analysis for the coming year:

The Company did not disclose its financial forecast for the coming year, including estimated cash flow ratio, etc.

- IV. The effect upon financial operations of any major capital expenditures during the most recent fiscal year:

The Company's capital expenditures were mainly for the needs of business development. Through the Company's own funds and bank financing, etc. to raise the funds for major capital expenditures. By this means, the Company was available to expand the market share and increase the return on equity.

- V. Investment policy in the most recent fiscal year, main causes for profits or losses, improvement plans and investment plans for the coming year:

Among the Company's key investments, GIANT ELECTRONIC OPTICAL (SHENYANG) CO., LTD. has continued to incur losses due to difficulties in market expansion, while the operations of other investee companies have remained relatively stable. The Company is not only urging its loss-making investee businesses to enhance revenue and reduce costs, but also encouraging them to develop niche products to improve future operational performance.

VI. Analysis of risk management as of the publication date of the annual report:

(I) Effects of changes in interest rates, foreign exchange rates and inflation on corporate finance, and future response measures

1. Effects of changes in interest rates on corporate finance in the most recent fiscal year, and response measures:

The interest expenses in 2025 were NTD121,987 thousand, accounting for merely about 0.49% of net operating revenue. As a result, the interest expenses arising from fluctuation in interest rates had no significant impact on profits. The Company will keep an eye on the changes in interest rates at all times and continue to negotiate with financial institutions about lowering interest rates. Furthermore, since the Company's funds are becoming more abundant, the amount of debt will be greatly reduced and can also effectively lower the interest expenses of the group and ease the impact of interest rate fluctuation on the Company's profits.

2. Effects of Changes in Foreign Exchange Rates on Corporate Finance, and Response Measures:

The Company's exchange losses in 2025 amounted to NTD446,311 thousand, primarily due to a heightened volatility in exchange rates amid an increasingly uncertain international environment. However, as the exchange losses accounted for only about 1.79% of net operating revenue, the impact of exchange gains and losses caused by exchange rate variation on profits was limited. The Company will closely monitor the changes in exchange rates to prevent the risks on exchange rates arising from the Company's operation.

(II) The Company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future.

The Company has not engaged in high-risk investments, highly leveraged investments and derivatives transactions in the most recent fiscal year. Additionally, the loans of funds and guarantees of the subsidiaries in this period were implemented in accordance with the relevant regulations of the Company's internal control systems, and no losses have occurred to date.

(III) Research and development work to be carried out in the future, and further expenditures expected for research and development work:

1. The expected expenditures for research and development work in 2026:

Given the prevalence of the application of multiple cameras in smartphones and the booming VR-related industry, the key influencing factors lie in the innovation and improvement of new manufacturing processes, and in response to the trend of energy saving and carbon reduction; therefore, the industry will keep working on the direction of developing new products. Furthermore, the industry will continue expanding its market diversifications and economic scale.

Research projects	Completion	Expected research expenditure	Expected completion schedule	Major influencing factors
AR/VR-related Products	Under development	NT\$1,000 million	December 2026	New technology development
Other Optical Lenses or Lens Products		NT\$1,200 million		

2. The expected expenditures for research and development work in 2026 was NT\$2,200,000 thousand.

(IV) Effect on the Company's financial operations of important policies adopted and changes in the regulations at home and abroad, and measures to be taken in response.

The important domestic and foreign policies and changes in the legal environment had no effect on the Company's financial operations. For the changes in important policies and regulations, the Company will keep monitoring them and respond to the competent authority in a timely manner to reduce the direct impact on the Company.

(V) Effect on the Company's financial operations of developments in science and technology (including cyber security risks) as well as industrial change, and measures to be taken in response.

Due to the vigorous development of the technology industry and the rising awareness of environmental protection and energy saving in the most recent year, not only has the Company developed smartphone cameras, the Company also actively promoted VR- related lens. As a result, the Company's business has improved rapidly, and further increased the Company's need for working capital. To increase the Company's working capital, the Company will raise funds in the open market to meet the needs of funds.

In recent years, the information system may not be able to completely avoid cyberattacks, resulting in the interruption of the Company's operation, or the risk of data being stolen and leaked. For information security risks and responses, the Company has formulated information security-related regulations and established information security measures such as firewalls, email security systems, anti-virus systems, and network access control systems. In the meantime, information security education and training will be provided to new recruits and on-the-job personnel to control and reduce information security risks.

- (VI) Effect on the Company's crisis management of changes in the Company's corporate image, and measures to be taken in response: None.
- (VII) Expected benefits and possible risks associated with any merger and - acquisitions, and mitigation measures being or to be taken: Note applicable.
- (VIII) Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken:  
Plant expansion enables the Company to increase production capacity and undertake more customer orders, thereby increasing revenues and profits and the opportunity to expand market share. After the production capacity reaches the economic scale, it can also significantly reduce the production costs. However, the ups and downs of the industry's economic cycle will affect the changes in market demand. If there is idle capacity that is required to be depreciated in property, plant and equipment, the type of risk will become a burden for the Company. Thus, the Company's capital expenditure plan for capacity expansion is not only committed to meeting customer needs, but also to optimize the use of capital. The Company does not engage in blind capital competition in order to seek the healthy development of the industry.
- (IX) Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken:  
Although the largest sales customer of the Company in 2025 accounted for about 33.46% of the total net operating revenue, it is still the delivery customer designated by the international leading manufacturer. Moreover, the Company will actively develop new customers to reduce the proportion of individual customers' sales as much as possible and avoid the risk of consolidation of sales. For the suppliers, because most of them are separate suppliers or have various supply channels, the Company is able to control the source of purchase without any worries; therefore, the risk is limited.
- (X) Effect upon and risk to the Company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken: None.
- (XI) Effect upon and risk to company associated with any change in governance personnel or top management, and mitigation measures being or to be taken: Note applicable.
- (XII) Litigious and non-litigious matters: None.
- (XIII) Other important risks and mitigation measures being or to be taken: None.

VII. Other important matters: None.

## **VI. Special disclosure**

1. Information related to the company's affiliates:

Please refer to the Market Observation Post System (MOPS)

(Website: <https://mops.twse.com.tw> > Single Company > Electronic File Download > Affiliated Enterprises Disclosure Section). Relevant information on affiliated enterprises may be obtained by entering the Company's stock code.

2. Where the company has carried out a private placement of securities during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.

3. Other matters that require additional description.

4. Matters according to the Article 36.3.2 of the Securities and Exchange Act of Taiwan in the most recent year and up to the date of printing of this Annual Report which have significant impact to shareholders' equity or stock price: None.

5. Other disclosed matters: None.

Genius Electronic Optical Co., Ltd.

**Chairman: CHEN, TIEN CHING**

**General Manager: GUO, YING LI**